

EXECUTIVE EDUCATION

Public Safety Leadership Development

2023-2024



Daniels College of Business
UNIVERSITY OF DENVER

OVERVIEW

The Daniels College of Business **Public Safety Leadership Development** program combines world-class faculty with personal assessments, leadership exercises, analytical assignments and challenging activities to provide a life-changing experience for public safety emerging leaders.

Over the course of this five-day program, participants gain insight into their personal leadership and communication style, their capabilities and their strengths and challenges. This insight helps them better understand their direct reports, and it provides the foundation

for stronger and more effective teams, divisions and entire agencies.

Collaboratively built and fine-tuned by input from multiple agencies, more than 1,195 leaders have completed the program since its start in 2008.

The Public Safety Leadership Development program is reviewed and approved by the Colorado Peace Officer Standards and Training Office. There are funding options available for small and remote agencies.

“Developing leaders in the Public Safety sector fulfills our mission at the University of Denver to be a great private institution dedicated to the public good. We are honored and grateful to have been a part of the Public Safety community in Colorado since 2008.”

Kerry Plemmons
Faculty, Daniels Executive Education

PARTICIPANT BENEFITS

In this three-day workshop, participants will gain:

- ▶ Access to some of the world's best resources in graduate level business education and leadership development
- ▶ Increased visibility into areas of personal strength and insight into potential areas for growth
- ▶ Tools to develop and maintain stronger peer relationships and information to help with current challenges
- ▶ Education to improve team organizational performance
- ▶ Exposure to best practices in a variety of subject matter areas to improve business and operational skills, mental health and resiliency, and group dynamics

WHO SHOULD ATTEND

Leaders in police, fire, emergency response and emergency communications with any number of direct reports are eligible to attend. The program is open to both sworn and non-sworn participants.



High potential leaders looking to improve their leadership capacity



Leaders looking to build a foundation for effective leadership



Leaders of all experience levels looking to network and learn from others in the Public Safety sphere

PROGRAM STRUCTURE

The Public Safety Leadership Development program compresses the very best content and resources into five days of learning.

Participants start the program at a three-day retreat held at The Nature Place, a mountain conference center located one hour west of Colorado Springs. Removed from their day to day lives, leaders are fully immersed in the program.

The next session includes both individual classroom participation and group/team work. Assignments are strategically spaced to allow participants to apply what they have learned and to return to the program with stories of success and questions to ponder, further customizing the program as it progresses.

Supervisors and leadership teams join the culminating a graduation ceremony on the last day.

COHORT DATES

The Public Safety Leadership Development program is offered four times a year. Check our website for current availability.

WINTER 2024

February 5-7, 2024

The Nature Place

3-day retreat

March 12-13, 2024

University of Denver

2-day session &
Graduation

SPRING 2024

April 22-24, 2024

The Nature Place

3-day retreat

May 21-22, 2024

University of Denver

2-day session &
Graduation

SUMMER 2024

July 24-26, 2024

The Nature Place

3-day retreat

August 21-22, 2024

University of Denver

2-day session &
Graduation

FALL 2024

October 7-9, 2024

The Nature Place

3-day retreat

November 5-6, 2024

University of Denver

2-day session &
Graduation

PROGRAM FEES

There is a program fee of \$2,800 per participant to attend Public Safety Leadership Development. This fee includes:

- ▶ All program materials and instruction
- ▶ Single-occupancy lodging for two nights at The Nature Place retreat center
- ▶ Meals while at The Nature Place retreat center:
 - Lunch and dinner on day #1
 - Breakfast, lunch and dinner on day #2
 - Breakfast and lunch on day #3
- ▶ Lunch while at the University of Denver

Transportation to and from the program is at your own expense.

SCHOLARSHIP OPPORTUNITIES

Grants may be available in conjunction with Colorado Peace Officers Standards and Training (Colorado POST) and other agencies. Priority is given to small and rural agencies and grants are limited. Please contact us for more information about grants and the application process.



PROGRAM ALUMNI

Since 2008, more than 1,195 leaders have graduated from the Public Safety Leadership Development Program at Daniels Executive Education. Participant feedback consistently reflects the positive impact of the program on individuals, divisions and entire agencies.

PARTICIPANT TESTIMONIALS



"This is the best leadership program for Public Safety Officers in Colorado—bar none. Every public safety leader should take this class."

Vince Line

Chief of Operations, Denver Sheriff's Department



"West Metro Fire has sent dozens of people through the Public Safety Leadership Development program over the years. Every one of them comes back to West Metro Fire with a renewed sense of self-confidence and a determination to be a better leader to their direct reports."

Don Lombardi

Chief, West Metro Fire



"This is one of the most powerful leadership development programs ever created."

Sam McGhee

Commander, Aurora Police Department

FACULTY



KERRY PLEMMONS

Kerry Plemmons has more than 30 years of entrepreneurial experience with success in launching and running small and medium-sized businesses in the U.S. and Mexico. He joined the Daniels faculty full time in 2004 and helped create the program in 2008.



BRANDON DARUNA

Brandon Daruna is the Chief Executive Officer of Eagle County Paramedic Services and a 20-year EMS veteran. Brandon holds an EMBA from the University of Denver and is a certified Insights Discovery® Practitioner. He is also an alumni of the program.



PIETER VAN RY

With 25 years of experience in the civil engineering field, Pieter Van Ry has held leadership positions in public utilities including South Platte Renew and the City of Englewood. He received his EMBA from Daniels in 2019.



CASIDEE CARLSON

Former Division Chief Casidee Carlson has an extensive background in policing and leadership, and she recently retired from the Aurora, Colorado, Police Department after 20 years of dedicated service.

SAMPLE SCHEDULE

DAY 1 - THE NATURE PLACE

10:00 a.m. - 12:00 p.m.	Introductions, Overview, Shadow of Leadership
12:00 p.m. - 1:00 p.m.	Lunch (included in program fee)
1:00 p.m. - 4:00 p.m.	Insights Discovery
4:00 p.m. - 5:00 p.m.	Outdoor Experiential Activity
6:00 p.m. - 7:00 p.m.	Dinner (included in program fee)
7:00 p.m. - 8:00 p.m.	Group Activity

DAY 2 - THE NATURE PLACE

7:30 a.m. - 8:15 a.m.	Breakfast (included in program fee)
8:15 a.m. - 12:45 p.m.	Emotional Intelligence, Servant Leadership, Team Dynamics, Locus of Control
12:45 p.m. - 1:30 p.m.	Lunch (included in program fee)
1:30 p.m. - 5:00 p.m.	Outdoor Experiential Activity
6:00 p.m. - 7:00 p.m.	Dinner (included in program fee)
7:00 p.m. - 8:00 p.m.	Group Activity

DAY 3 - THE NATURE PLACE

7:30 a.m. - 8:15 a.m.	Breakfast (included in program fee)
8:15 a.m. - 10:15 a.m.	The 7 Habits of Highly Effective People
10:30 a.m. - 2:30 p.m.	Outdoor Experiential Activity (lunch included)
2:30 p.m. - 3:00 p.m.	Personal Commitments and Session Wrap-up

SAMPLE SCHEDULE

(continued)

DAY 4 - UNIVERSITY OF DENVER

8:30 a.m. - 10:20 a.m.	Talent Management: <i>Love + Work</i>
10:20 a.m. - 10:35 a.m.	Break
10:35 a.m. - 12:00 p.m.	Talent Management: <i>Love + Work (continued)</i>
12:00 p.m. - 1:00 p.m.	Lunch (included in program fee)
1:00 p.m. - 2:20 p.m.	Wellness and Mental Health
2:20 p.m. - 2:35 p.m.	Break
2:35 p.m. - 4:00 p.m.	Wellness and Mental Health <i>(continued)</i>

DAY 5 - UNIVERSITY OF DENVER

8:30 a.m. - 10:20 a.m.	Problem Solving
10:20 a.m. - 10:35 a.m.	Break
10:35 a.m. - 12:00 p.m.	Process Improvement
12:00 p.m. - 1:00 p.m.	Lunch (included in program fee)
1:00 p.m. - 1:30 p.m.	Keynote Speaker
1:30 p.m. - 4:30 p.m.	Graduation and Commitment Ceremony



ABOUT US

TRANSFORMATIONAL LEARNING

At Daniels Executive Education, we believe that investing in people transforms organizational performance. That is why we proudly offer life-changing learning opportunities, powered by the top-ranked Daniels College of Business, the eighth-oldest business school in the nation.

Each year, Daniels Executive Education partners with dozens of organizations and hundreds of clients to accelerate capacity to create measurable results and lead with purpose.

53+

years Daniels has offered transformational learning through Executive Education.

98%

of participants would recommend their Executive Education program to a colleague.

928

professionals were involved with Executive Education last year.



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