

Nathan J. Waddoups

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RESEARCH FOCUS

Managerial accounting focusing on feedback and incentives. Emerging technology and accounting.

EDUCATION

Ph.D. in Accounting - University of South Carolina (Spring 2018)

Master of Accounting - Brigham Young University (Spring 2010)

Bachelor of Science in Accounting - Brigham Young University, (Spring 2010), *Magna cum Laude*

ACCEPTED AND PUBLISHED PAPERS

“A Framework for Using Robotic Process Automation for Audit Tasks” with Marc Eulerich, Justin Pawlowski, and David Wood
Forthcoming at *Contemporary Accounting Research*

“How relative performance information affects exploration-exploitation decisions” with Andrew Newman and Bryan Stikeleather
Forthcoming at *Journal of Management Accounting Research*

“Publication Benchmarking Data Based on Faculty Promoted at the Top 200 Worldwide Accounting Research Institutions” with Jared Moon, Scott Summers, and David Wood
Forthcoming at *Accounting Horizons*

“Contract framing, expected disappointment, and effort: the moderating role of external locus of control” with Michael Majerczyk and Joel Owens.
Journal of Management Accounting Research (2020)

“Performance feedback type and employees’ subsequent willingness to help other employees” with Paul Black, Andrew Newman, and Bryan Stikeleather.
Journal of Management Accounting Research (2019)
Presented in JMAR Forum at MAS (2020)

WORKING PAPERS

“Feedback-driven time segmenting: the effect of feedback frequency on employee behavior”

Committee: Andrew Newman (Chair), Scott Jackson, Marlys Gascho Lipe, Ivo Tafkov, and Bryan Stikeleather

Best Dissertation Award, ABO Section (2019)

Best Paper by an Emerging Scholar Award, ABO Section (2019)

Received Institute of Management Accountants Doctoral Student Research Grant

“Does the effect of reward frequency on performance depend on reward type?” with Andrew Newman, Ivo Tafkov, and Xiaomei (Grazia) Xiong

Best Paper Award, MAS Section Midyear Meeting (2021)

“How Unbundling the Timing of a Pay Increase Affects Employee Effort” with Chad Stefaniak and Bryan Stikeleather.

“Business Decision Making for Self and Other under Risk” with Michael Majerczyk and Joel Owens

Invited Presentations

“**How Unbundling the Timing of a Pay Increase Affects Employee Effort**”

Global Management Accounting Research Symposium (GMARS) (2021)

“**How relative performance information affects exploration-exploitation decisions**”

BYU Accounting Symposium (2016)

MAS Midyear Meeting (2017)

“**Feedback-driven time segmenting: the effect of feedback frequency on employee behavior**”

University of Denver (2017)

Utah State University (2017)

Daniels College of Business Research Colloquium (2018)

Advances in Management Accounting Conference (2019)

ABO Conference: Plenary Session (2019)

European Network of Experimental Accounting Researchers (2019)

Conferences Attended

AAA ABO Meeting 2016, 2017, 2018, 2019, 2020

AAA Annual Meeting 2017

AAA MAS Meeting 2015, 2016, 2017, 2018, 2020

AAA/Deloitte/J. Michael Cook Doctoral Consortium, 2015

BYU Accounting Research Symposium 2010, 2012, 2015, 2016

Advances in Management Accounting 2019

Service Activities

Editorial Board Member, Journal of Information Systems 2021- Current
Discussant, AAA Annual Meeting 2017
Discussant, MAS Research Conference 2017
Discussant, ABO Research Conference 2018, 2019, 2020
Reviewer, MAS Research Conference 2015, 2017, 2019, 2020
Reviewer, BYU Research Conference 2015, 2016
Reviewer, ABO Research Conference 2018, 2019, 2020
Reviewer, AAA Annual Meeting 2017, 2019
Ad hoc reviewer, Advances in Accounting Behavioral Research, 2015
Ad hoc reviewer, European Accounting Review, 2019, 2021
Ad hoc reviewer, Journal of Information Systems, 2020

TEACHING

Teaching Interests: Managerial Accounting, Data Analytics

University of Denver

Accounting for Decision Making (Undergrad)
-recruiter for the major
Topics and Cases in Management Accounting (MAcc)
-incorporated data analytics into course
Strategic Cost Management (PMBA)

University of South Carolina

ACC 226, Introductory Managerial Accounting
Student Evaluations: 4.7 out of 5.0
School of Accounting Outstanding Doctoral Student Teaching Award

PROFESSIONAL EXPERIENCE

Business Owner (BMNW Inc.), Provo, UT

Online Publishing and Promotion, July 2008 – July 2013

- Created and managed over 15 websites.
- Data Analytics—Analyzed large data sets and developed actionable, understandable models.

Ernst and Young LLP, Palo Alto, CA

Audit Intern, January 2009 – April 2009

HONORS, ACHIEVEMENTS, and PROFESSIONAL AFFILIATIONS

- Editorial Board Member, Journal of Information Systems
- Committee Member for Selecting Best Paper for Management Accounting Section
- Best Manuscript Award, Management Accounting Section 2021
- Best Dissertation Award, ABO Section 2019
- Best Paper by an Emerging Scholar, ABO Section 2019
- \$4,300 Institute of Management Accountants Dissertation Grant
- University of South Carolina School of Accounting Outstanding Doctoral Student Teaching Award, 2015
- AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium Fellow—2015
- \$2,500 Grant from Moore School Research Foundation
- Full Academic Scholarship, Brigham Young University, 2005-2010
- Moore School Travel Award—2017
- AAA Managerial Accounting Section Member
- AAA Accounting, Behavior, and Organizations Section Member
- AAA Information Systems Member