

Bud Bilanich

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Executive Summary

Senior organizational effectiveness professional, certified career coach, and experienced adjunct faculty member. Extensive experience consulting with marketing, finance and manufacturing companies. Skilled in M&A integration work, strategy development, executive team development, change management, and developing and implementing organizational mission, vision and values. Able to analyze complex situations and arrive at, and implement, a course of action quickly and effectively. Have assisted young and experienced professionals with job search, career development and career transition issues. Practical, real world approach to teaching gained in 30 + years as an organization effectiveness consultant and career coach, along with 10+ years working in Human Resource Development for three Fortune 500 companies. Bestselling author of six leadership books and five others on career success. Influential blogger. Witty and engaging speaker and lecturer. Popular with students.

Key Skills

Organizational Change	M&A Integration	Process Improvement
Executive Team Development	Leadership Development	Leadership Coaching
Personal Branding	Career Transition Coaching	Sales Training

Experience

2012 – Present: Adjunct Faculty, Daniels College of Business, University of Denver

1988 – Present: Entrepreneur, Denver CO

Organization Effectiveness Consultant, Career Success Coach, Motivational Speaker. Clients include several Fortune 100 marketing, finance and manufacturing companies, a variety of non-profits and small and family owned businesses.

1983 – 1988: Manager, Organization Development, Pfizer Inc, New York, NY

1980 – 1982: Doctoral Student Harvard University: Lecturer, College of Business Administration, Northeastern University, Boston MA

1978 – 1980: Manager, Development and Training, Olin Corp, New Haven CT

1977 – 1978: Internal Organization Development Consultant, Marathon Oil CO, Findlay OH

1974 – 1977: Program Manager, City and County of Denver Employment and Training Administration

1972 – 1974: VISTA Volunteer, VISTA Volunteer Trainer

Education:

EdD, Harvard University, 1988, Organizational Behavior and Intervention

MA, University of Colorado at Denver, 1977, Communication

BS, Penn State, 1972, College of Health and Human Development