



COLORADO PARKS AND WILDLIFE

# Alumni Development Program 2022-2023



DANIELS COLLEGE OF BUSINESS | EXECUTIVE EDUCATION

## OVERVIEW

Colorado Parks and Wildlife Organizational Development has collaborated with Daniels Executive Education to create monthly opportunities to continue your leadership and professional growth. These opportunities are an important focus for the Leadership Team, and they represent part of the succession plan for CPW. As such, there is an expectation that alumni attend two classes a year.

All sessions take place virtually over zoom from 9:00 to 10:30 a.m. and each session includes:

- A 90-minute virtual session hosted by Kerry Plemmons or other DU Faculty
- A mix of new content and breakout sessions
- Wrap up

Registration is open now for each 2022-2023 session: <https://bit.ly/30TAIST>

## SCHEDULE

### **Emotional Intelligence in Crisis**

*Thursday, July 14, 2022 | 9:00 – 10:30 a.m.*

**Faculty: Kerry Plemmons**

Starting with empathy, leaders need to build their awareness of the current environment's stress. This session will build on emotional intelligence training from the work of Daniel Goleman and reinforce the need to create "response-able" colleagues.

Join on zoom: <https://udenver.zoom.us/j/82477910645>

## The Four Disciplines of Execution

Thursday, August 11, 2022 | 9:00 – 10:30 a.m.

**Faculty: Jenny Dobmeier**

The big gap between good ideas and implementation is the lack of discipline in execution. This session will review these four steps to build a system at Colorado Parks and Wildlife.

Discipline 1: Focus on The Wildly Important

Discipline 2: Act on the Lead Measures

Discipline 3: Keep a Compelling Scoreboard

Discipline 4: Create a Cadence of Accountability

Join on zoom: <https://udenver.zoom.us/j/82477910645>

## Difficult Conversations

Thursday, September 22, 2022 | 9:00 – 10:30 a.m.

**Faculty: Mia Elizardi**

While inevitable, difficult conversations can be one of the most challenging aspects of a leaders' job and avoiding them can be costly for organizations, resulting in absenteeism, poor performance, turnover and even litigation. This session will help you to achieve the best outcome for all parties using a conversation blueprint to make conversations easier and help you stay in control.

Join on zoom: <https://udenver.zoom.us/j/82477910645>

## Innovation and Design Thinking

Thursday, October 13, 2022 | 9:00 – 10:30 a.m.

**Faculty: Kerry Plemmons**

In this session, you will learn how to leverage the tools of Design Thinking to build a culture of innovation. You will leave with a model for purposeful creativity and a framework for cascading these tools deep into your teams.

Join on zoom: <https://udenver.zoom.us/j/82477910645>

## High Performing Teams

Thursday, November 10, 2022 | 9:00 – 10:30 a.m.

**Faculty: Jenny Dobmeier**

We all know there are specific leadership attributes that separate the good from the great. How can you recognize or develop these traits within yourself? Through context, emotional intelligence and authenticity, we strive to be the best leaders in our work. This program will help you assess your current leadership skills and develop plans to improve as a leader.

Join on zoom: <https://udenver.zoom.us/j/82477910645>

## Prioritize Mental Health Through Mindfulness

Thursday, December 8, 2022 | 9:00 – 10:30 a.m.

**Faculty: Brandon Daruna**

Wellness no longer applies to a person's physical health; top research proves that emotional and social components are just as valuable. This session will provide background and strategies for prioritizing mental health with the goal of creating a more resilient and successful organization as a whole.

Join on zoom: <https://udenver.zoom.us/j/82477910645>

## Difficult Conversations

Thursday, January 12, 2023 | 9:00 – 10:30 a.m.

**Faculty: Mia Elizardi**

While inevitable, difficult conversations can be one of the most challenging aspects of a leaders' job, and avoiding them can be costly for organizations, resulting in absenteeism, poor performance, turnover and even litigation. This session will help you to achieve the best outcome for all parties using a conversation blueprint to make conversations easier and help you stay in control.

Join on zoom: <https://udenver.zoom.us/j/82477910645>

## Innovation and Design Thinking

Thursday, February 9, 2023 | 9:00 – 10:30 a.m.

**Faculty: Kerry Plemmons**

In this session, you will learn how to leverage the tools of Design Thinking to build a culture of innovation. You will leave with a model for purposeful creativity and a framework for cascading these tools deep into your teams.

Join on zoom: <https://udenver.zoom.us/j/82477910645>

## High Performing Teams

Thursday, March 16, 2023 | 9:00 – 10:30 a.m.

**Faculty: Jenny Dobmeier**

We all know there are specific leadership attributes that separate the good from the great. How can you recognize or develop these traits within yourself? Through context, emotional intelligence and authenticity, we strive to be the best leaders in our work. This program will help you assess your current leadership skills and develop plans to improve as a leader.

Join on zoom: <https://udenver.zoom.us/j/82477910645>

## Prioritize Mental Health Through Mindfulness

Thursday, April 13, 2023 | 9:00 – 10:30 a.m.

**Faculty: Brandon Daruna**

Wellness no longer applies to a person's physical health; top research proves that emotional and social components are just as valuable. This session will provide background and strategies for prioritizing mental health with the goal of creating a more resilient and successful organization as a whole.

Join on zoom: <https://udenver.zoom.us/j/82477910645>

## Managing Change

Thursday, May 11, 2023 | 9:00 – 10:30 a.m.

**Faculty: Kerry Plemmons**

This session provides insights into how to overcome barriers of change and uncertainty in the workplace, as well as how to guide others to view change as a positive occurrence. Everyone handles change differently, and participants will learn how to address differences and work constructively in the future.

Join on zoom: <https://udenver.zoom.us/j/82477910645>

## Coaching for Engagement and Retention

Thursday, June 8, 2023 | 9:00 – 10:30 a.m.

**Faculty: Mia Elizardi**

Employee engagement has a direct relationship to employee retention and team success. Employees that are more engaged are more likely to perform better and are less likely to leave. This session will provide you with actionable strategies for developing employees through coaching and feedback.

Join on zoom: <https://udenver.zoom.us/j/82477910645>