

**RESUME**  
**2009**

**NAME:**                   **VAN ROBERT JOHNSTON, Ph.D.**  
**Professor of Management and Public Policy**

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**PROFESSIONAL POSITIONS:**

**PROFESSOR OF MANAGEMENT AND PUBLIC POLICY**, Department of Management,  
Daniels College of Business, University of Denver, 1986-Present.

Distinguished Visiting Professor of Management and Strategy, Department of  
Management, United States Air Force Academy, 1991-1993.

Senior Faculty Fellow, Center for Management Development, College of Business  
Administration, University of Denver, 1987 – 1993.

Director, Professional Management Education Program, Graduate School of Business  
and  
Public Management and College of Business Administration, University of  
Denver, 1986-1988.

Chair, Business and Public Policy Faculty Professional Group, College of Business  
Administration, University of Denver, 1983 –1993.

Director, Intergovernmental Management Program, Graduate School of Business and  
Public Management and College of Business Administration, University of  
Denver, 1985-1986.

Associate Professor of Management and Public Policy, Graduate School of Business and Public Management and College of Business Administration, University of Denver, 1979-1986.

Director, Energy Management Program, Graduate School of Business and Public Management and College of Business Administration, University of Denver, 1976-1983.

Assistant Professor of Management and Public Policy, Graduate School of Business and Public Management and College of Business Administration, University of Denver, 1976-1979.

Professional Consultant, Researcher, Trainer, 1975-Present.

Research Associate, Center for Public Affairs, University of Southern California, School of Public Administration, 1975-1976.

Lecturer, University of Southern California, Center for Public Affairs, School of Public Administration, 1975-1976.

**EDUCATION:**

Doctor of Philosophy (Management and Public Policy, Public Administration) University of Southern California, Los Angeles, California, 1976.

Primary Areas of Educational Expertise:

- Management
- Public Policy
- Human Resources Management
- Organizational Theory
- Organizational Behavior
- Business and Public Policy

Primary Professional Focuses:

- Privatization and Entrepreneurial Management
- Increasing Performance and Productivity
- Management and Policy
- Organizational Theory and Behavior
- Administrative Systems
- Human Resources Management
- Public Policy

Governance  
Business and Public Policy

Business and Public Policy Analysis and Coordination:  
Transportation Policy and Administration  
Business, Public Policy and Governance  
Re-Inventing, Re-Engineering, TQM  
Performance and Productivity  
Natural Resources, Energy and Environment  
Urban Growth and Economic Development

Master of Public Administration (Management and Public Policy), University of Southern California, Los Angeles, California.

Graduate Management Certificate, University of Southern California, Los Angeles, California.

Administrative Officers School, United States Air Force.

Bachelor of Arts (Political Science), Loyola University, Los Angeles, California.

**PROFESSIONAL ASSOCIATIONS:**

Current: American Society for Public Administration  
Academy of Management

Recent: Policy Studies Organization  
Western Social Sciences Association  
The Honor Society of Phi Kappa Phi  
International Personnel Management Association  
Western Governmental Research Association  
Colorado Academy of Public Administration

**PRIMARY PROFESSIONAL AWARDS/HONORS:**

Teaching - 1997 (Undergraduate) in Business and Public Policy / Stakeholders.  
2000 ff. (Graduate – 4 MBA) in Management and Organization  
Behavior; and in Human Resources Strategy.

Research - 1997 Policy Studies Organization, Aaron Wildavsky Award;  
1987 American Society for Public Administration;  
1997 Daniels College of Business, University of Denver,  
Discovery Research (Original Theoretical Research);  
2003 Daniels College of Business, University of Denver,  
Application Research (Theory to Practice Research).

Professional Organization Leadership –

2007 National ASPA, Presidential Citation of Merit Award for  
National ASPA Leadership;

2001 National ASPA Section on Transportation Policy  
and Administration Chair;

1983 Colorado ASPA President;

Professional Organization Service –

2007 National ASPA Presidential Citation of Merit Award  
for: Dedicated Service to the Field; and for Chairing the  
Performance Steering Group of National ASPA professional  
organization;

2001 National ASPA's (Donald C. Stone Award), ASPA's Premier  
Outstanding Professional Performance Award;

2002 National ASPA...3 Steering Group Awards for Professional  
Performance.

University Service - 1993

Colleagues Award - 1993

### **AWARDS AND HONORS:**

Professional Leadership and Professional Service Award – President of the  
American Society for Public Administration, 2007

Professional Service Award - National Conference Management Committee,  
Denver National Conference, National American Society for  
Public Administration, 2006.

Research Award – Daniels College of Business, University of Denver,  
“Application Award” for theory to practice research, 2003.

Professional Service Award – from the National American Society for Public Administration’s Performance Steering Group, for work done as Chair of the New Publications Action Team, 2002.

Professional Service Award – from National American Society for Public Administration’s Pride Steering Group, for work done on the Paul P. Van Riper Award Committee, 2002.

Professional Service Award – from National American Society for Public Administration’s Performance Steering Group, for work done on the Public Service Magazine Action Team, 2002.

Professional Leadership/Service Award – Transportation Policy and Administration Section, National American Society for Public Administration, 2001... “...in Recognition of Exemplary Leadership, Dedication, and Inspiration as Chair”.

Professional Service Award - DONALD C. STONE - Outstanding Professional Service Award, National American Society for Public Administration, 2001.

Teaching Award, High Performance Management (Management and Organization Behavior) – MBA – Daniels College of Business, University of Denver, 2001.

Teaching Award, Human Resources Strategy – MBA – Daniels College of Business, University of Denver, 2001.

Teaching Award, High Performance Management – (Management and Organization Behavior) - MBA - Daniels College of Business, University of Denver, 2000.

Teaching Award, Human Resources Strategy - MBA – Daniels College of Business, University of Denver, 2000.

ASPA National Council Award – 1998 – from the American Society for Public Administration for Outstanding Service as an at large elected Member of ASPA’s National Council.

Aaron Wildavsky Research Award, Policy Studies Organization, 1997.

Faculty Research Award, Daniels College of Business, University of Denver, 1997, for research during the three year period, 1994 - 1997.

Teaching Award - Mortar Board, National Senior Honor Society – Business and Public Policy / Stakeholders - University of Denver - 1996-1997.

Outstanding Service Award - United States Air Force Academy - USAFA Falcon, for Performance as Distinguished Visiting Professor of Management and Strategy - 1993.

Colleagues Award - United States Air Force Academy - USAFA Sword, from Faculty Colleagues for service as Distinguished Visiting Professor of Management and Strategy, 1993.

Elected Academy Member - Colorado Academy of Public Administration - 1988.

National Research Award - American Society for Public Administration - for systems based analysis of the free market system in guiding national policy in natural resources, 1987.

Award for National Conference Program and Host Committees Leadership and Management Contributions - American Society for Public Administration - 1984.

Leadership Award - Colorado Chapter of American Society for Public Administration for Unusual Dedication, Outstanding Professional Contributions and Congenial Leadership - 1983.

International Who's Who of Intellectuals - 1983.

Conference Planning Committee Service Award - ASPA, Colorado, for planning, program and host committee leadership for a large Regional Conference, ASPA 1982.

Merit Award for Distinguished Achievement-International Men of Achievement Cambridge, England - 1981.

Colorado Humanities Scholar - 1980.

Outstanding Young Man of America Award - an award sponsored by the United States Jaycees 1979.

Phi Kappa Phi - National All-University Honor Society

Pi Alpha Alpha - National Public Administration Honor Society

Pi Gamma Mu - National Social Sciences Honor Society

Pi Sigma Alpha - National Political Science Honor Society

Sigma Iota Epsilon - National Management Honor Fraternity

EPA Fellowship, University of Southern California

EMI Traineeship, University of Southern California

Air Force Scholarship, Loyola University, Los Angeles

Air Force Academic Excellence Award for Outstanding Student Scholar, Loyola University, Los Angeles

Chair of Doctoral Admissions Committee, Faculty Representative to University Senate - Graduate School, University of Southern California

Chief Justice of the Student Court, Executive Officer (AFROTC) - Undergraduate University, Loyola University, Los Angeles

President of the Student Body, Three Year Varsity Letterman, Honor Societies, Voted Senior Award - High School

**PROFESSIONAL ORGANIZATION LEADERSHIP POSITIONS:**

Member, Executive Committee, National ASPA Section on Transportation Policy and Administration, ...on the board since the section was Founded @ 1990, Re-Elected to the Board – 2008.

Member, President Don Klingner's Kitchen Cabinet, American Society for Public Administration, 2006 – 2009.

Chair of the Performance Steering Group, National American Society for Public Administration, 2006 – 2007. The National ASPA Publications Committee, which is responsible for the @ 15 ASPA Journals, is a committee reporting to the Performance Steering Group.

Member of the President's Leadership Team, National American Society for Public Administration, 2006 – 2007.

Member, National Conference Management Committee, National American Society for Public Administration, 2005 – 2006.

Member and Track Co-Chair, National Conference Program Committee – American Society for Public Administration, 2004 -2005.

Panel Chair and Presenter – National ASPA Conference, 2005.

Chair and Co-chair, New Publications Committee, National American Society for Public Administration, 2000 – 2004.

Member, National ASPA Strategic Planning Committee, 2002.

Member, Team One, on Governance, leadership and Publications, National American Society for Public Administration, 1999 – 2007.

Member, Publications Committee, American Society for Public Administration, 1996 – 2005...And, Chair of the Performance Steering Committee, which the publications Committee reports to, 2006-2007.

Editor of national ASPA's Transportation Policy and Administration Section's Newsletter INTERMODAL FARE, 1997 – 2006.

Chair, Publications Committee, National American Society for Public Administration, 2000 – 2001.

Chair, Harold Lasswell Award Committee, for Outstanding Scholarship in Contribution to the substance or process of Public Policy, Policy Studies Organization, 2000 – 2001.

Member, Dwight Waldo Award Committee – for Lifetime Research with the American Society for Public Administration, 2000 – 2001.

Member, Editorial Board, Public Performance and Productivity Review, 2000 – Present.

Elected to the Council of the national Policy Studies Organization, 1999-2002.

Appointed to the National American Society for Public Administration Nominations Committee, 1999-2000.

Vice Chair of Publications, National American Society for Public Administration, 1999-2000.

Vice Chair of the Organizational Review and Evaluation Committee, National American Society for Public Administration, 1998-1999.

Reviewer for the Donald C. Stone Award for Outstanding National Professional Service, National American Society for Public Administration, 1998.

National ASPA Transportation section Newsletter Editor/Reinventor, 1998 – Present.

Chair of the Transportation Policy and Administration Section, National American Society for Public Administration, 1997-2000.

Appointed to the Executive Committee of the National American Society for Public Administration, 1997 - 1998.

Advisory Committee for the year 2000 National Conference Program Committee of the American Society for Public Administration.

Member of the National Leadership Team of the National American Society for Public Administration, 1997-1998.

Elected nationally to the position of At Large National Council Member for the American Society for Public Administration, 1997-1998.

Elected Again, 1998-99 to the position of Vice President of the Colorado Chapter of the American Society for Public Administration, 1998-1999.

Elected to the Position of Vice President of the Colorado Chapter of the American Society for Public Administration, 1997-1998.

National Publications Committee of the American Society for Public Administration, 1997-Present.

National Organizational Review and Evaluation Committee, American Society for Public Administration, 1997-Present.

Advisory Committee for 1998 National Conference program of Committee of American Society for Public Administration.

Elected nationally to the Position of Chair Elect of the National Executive Committee of the Transportation section of the National American Society for Public Administration, 1996-1997.

National Conference Program Committee, American Society for Public Administration, 1996-1997.

Transportation Section Election Committee Chair, American Society for Public Administration, (1997).

James Webb Award Reviewer for Best National Conference Research Paper - National American Society for Public Administration, 1996-1997.

National Network for the Public Service, American Society for Public Administration, 1996-1997.

National Strike Force, American Society for Public Administration, 1995-1997.

National Conference Program Committee, American Society of Public Administration. (1995-1996)

Section Chair for the Business and Government Section - 9 Panels, of the National Conference Program Committee of the American Society of Public Administration. (1995-1996)

Council Member, Colorado Chapter of American Society for Public Administration, (1995-1997)

Policy Issues Committee - National American Society for Public Administration (1991-1996)

National Executive Committee of the Transportation Section of the American Society for Public Administration (1992-Present)

National American Society for Public Administration President's Leadership Team (1991- 1993)

James Webb Award Reviewer for Best National Conference Research Paper - National American Society for Public Administration (1994-1995)

National ASPA Conference Program Committee; and Section Chair for the Finance, Revenue and Taxation Issue Area (1992-1994)

Strategic Planning Committee - Western Governmental Research Association (1994)

Governmental/Association Liaison Committee - Western Governmental Research Association (1994)

Research Agenda Committee - Western Governmental Research Association (1994)

Nominating/Elections Committee for the National Executive Committee of the Transportation Section of the National American Society for Public Administration (1993-1994)

Regional Representative for the Western Governmental Research Association (1993)

Executive Committee Member - Western Governmental Research Association (1991-1993)

National Research and Service Awards Committee Member - National American Society for Public Administration (1988-1991)

Regional Representative for National American Society for Public Administration (1988-1990)

Book Editor - Western Government Researcher (1988-1993)

Editorial Board Member - Western Governmental Research Association (1983-1993)

Executive Committee Member - Western Governmental Research Association (1984-1986)

Immediate Past President - American Society for Public Administration - Colorado Chapter - (1984-1985)

Immediate Past President - American Society for Public Administration - Colorado Chapter - (1983-1984)

Chair - Chapter Officers Election Committee - American Society for Public Administration Colorado Chapter - (1984)

President - American Society for Public Administration - Colorado Chapter - Two Terms of Office - (1982 -1983)

President - American Society for Public Administration - Colorado Chapter - Two Terms

of Office - (1981 -1982)

Vice-President - American Society for Public Administration - Colorado Chapter - Two Consecutive Terms (1979-1981)

National Congress - American Society for Public Administration - Two Consecutive Terms (1981-1983)

National Program Committee - For National ASPA Conference (1982-1984)

National Program Track Coordinator for Energy and Water Policy - National ASPA - Natural Resources Section (1983-1984)

National Program Panel Coordinator - Energy Resources for the Future - National ASPA Conference (1983-1984)

National American Society for Public Administration Conference - Host Committee Membership (1983)

Regional American Society for Public Administration Conference - Host, Planning and Program Committee Chair (1981-1982)

International Personnel Management Association - International Conference Publication Editor (1979-1980)

International Personnel Management Association - Planning and Host Committee Member (1979-1980)

Executive Council Member - American Society for Public Administration - Colorado Chapter - Eight Consecutive Years (1978-1985)

National Representative - Section for Natural Resources and Environmental Administration for Region VIII American Society of Public Administration (1979-1980)

At Large Executive Council Member - American Society for Public Administration - Colorado Chapter - Two Years (1978-1979)

**COURSES TAUGHT:**

TEACHING: ( 5 Recent Teaching Awards – Undergraduate and Graduate –  
1997 ff )

Public Policy and Business

Leadership and Organizational Dynamics

Stakeholders Issues/ Business and Public Policy

Values in Action: Public Policy, Law and Ethics

High Performance Management

Business and Public Policy

Business and Management Strategy

Human Resources Management & Strategy

Management, Business and Finance

Management

Organization Theory

Managerial and Organizational Behavior

Public Policy Environment of Business

Negotiation and Communication

Organizational Behavior

Human Resources Management

Administrative Theory and Practice

Principles of Management

Executive Behavior and Organization Theory

Personnel Administration

Human Resources and Administrative Effectiveness

Environments in Administration

Public Personnel Management - Executive MPA

Labor Relations and Human Resources Management

Public Administrative Systems  
Organization Theory and Behavior - Executive MPA  
Financial Administration and Budgeting  
Urban Policy and Administration  
Business and Government  
Public Policy and Program Formulation, Analysis and Evaluation  
Metropolitan Problems and Solutions  
Energy and Environmental Systems, Policy and Administration  
Energy Impacted Communities Management - Team  
Energy and Environmental Policy and Administration  
Mentor Class  
Graduate Internship Class  
Professional Development Seminar  
Leading and Organizing

**PUBLICATIONS:**

CHAIR, PUBLICATIONS COMMITTEE: American Society for Public Administration Administration.

CHAIR NEW PUBLICATIONS COMMITTEE: American Society for Public Administration.

FACULTY RESEARCH AWARDS: Daniels College of Business, University of Denver. Discovery Research; and, Applications Research.

AARON WILDAVSKY RESEARCH AWARD: Policy Studies Organization.

NATIONAL RESEARCH AWARD: American Society for Public Administration.

CO-EDITOR, Policy Studies Review, and Editorial Board Member 1997 – 2002.

C0-EDITOR and ASSOCIATE EDITOR, Review of Policy Research, and Editorial Board Member, 2002-2004.

Editorial Board Member, Public Performance and Management Review.

Editorial Board Member, Public Works Management and Policy: Research And Practice in Transportation, Infrastructure and the Environment.

Editorial Board Member, Public Finance and Management, an Electronic Professional Journal.

Editorial Board Member, International Journal of Productivity and Performance Management.

Editor, Intermodal Fare, Newsletter of the Section on Transportation Policy and Administration of the National American Society for Public Administration

American Society for Public Administration, Publisher Contract Selection Committee, Public Administration Review: Blackwell Publishing Co.

**REFEREED PUBLICATIONS**... by the following, among others:

- Policy Studies Review
- Review of Policy Research
- Public Works Management and Policy
- Public Productivity and Management Review
- International Journal of Public Administration
- Policy Studies Journal
- Public Administration Review
- Public Administration Quarterly
- Comparative Technology and Society
- National Civic Review
- The Public Manager – The New Bureaucrat

- The Public Manager
- Journal of Community and Organizational Development
- Western Governmental Researcher
- Western Governmental Research Journal
- Policy Studies Organization
- International Personnel Management Association
- American Society for Public Administration
- Association of Pacific Coast Geographers –  
Oregon State University Press
- Mountain Plains Management Association
- Defense Systems Management College and  
National Contract Management Association
- Marcel Dekker Publishers
- Nova Science Publishers
- M. E. Sharpe Publishers
- Praeger Publishers - Temple University
- Quorum Publishers
- The International Institute of Administrative Sciences  
And IOS Press
- Pearson Prentice Hall Publishers
- SAGE Publications
- Taylor and Francis Group Publishers: CRC Press

**BOOKS / MONOGRAPHS:**

Entrepreneurial Management and Public Policy – Second Edition

Handbook of Transportation Policy and Administration – (Associate Editor)

Entrepreneurial Management and Public Policy

Alternative Energy Resources: Barriers and Incentives

Training

Energy Policy and Administration

Energy Impacted Communities Management

**RESEARCH FUNDING:**

United States Air Force Academy

United States Small Business Administration

United States Department of Housing and Urban Development

United States Nuclear Regulatory Commission

United States Department of Energy

United States Environmental Protection Agency

United States Department of Commerce

City and County of Denver

Denver Urban Observatory

Graduate School of Business & Public Management & CBA; University of Denver

Energy Resources Research & Fellowship Funds

College of Arts and Sciences, University of Denver

Center for Public Issues, University of Denver

Denver Research Institute

University of Southern California

Central Michigan University

Exeter Oil Company, among others

American Society for Public Administration

International Personnel Management Association

Daniels College of Business – Faculty Scholarship Committee

**PUBLICATIONS CITED In CHRONOLOGICAL ORDER**

- Johnston, Van R., and Jeremy F. Plant. July, 2008. "Rail Security after 9-11: Towards More (Private Sector-Public Sector) Collaborative Regulation", *Public Works Management and Policy*, 13 (1).
- Johnston, Van R. 2008. Entrepreneurial Management and Public Policy. Second Edition. New York: Nova Science Publishers, Inc.
- Johnston, Van R. 2008. "Re-Setting the Entrepreneurial Management and Public Policy Model for Optimal Effectiveness and Efficiency," Chapter 18 in Johnston, Van R. Entrepreneurial Management and Public Policy. Second Edition. New York: Nova Science Publishers, Inc.
- Johnston, Van R. "Professional Performance Priorities After the Privatization And Entrepreneurial Management Transformation," Chapter 16 in Johnston, Van R. Entrepreneurial Management and Public Policy. Second Edition. New York: Nova Science Publishers, Inc.
- Johnston, Van R., and Schulz, Claire Lauren. "FEMA and Katrina," Chapter 8 in Johnston, Van R. Entrepreneurial Management and Public Policy. Second Edition. New York: Nova Science Publishers, Inc.
- Johnston, Van R. "Optimizing Productivity Through Privatization and Entrepreneurial Management," Chapter 1 in Johnston, Van R. Entrepreneurial Management and Public Policy. Second Edition. New York: Nova Science Publishers, Inc.
- Johnston, Van R. (Associate Editor), with Jeremy Plant (Editor). Handbook of Transportation Policy and Administration. Five Sections and 32 Chapters, 2007.
- Johnston, Van R. (Editor), Part V: Transportation Security Policy and Administration. Six chapters on the topic. In Johnston, Van R. (Associate Editor), and Jeremy Plant (Editor) Handbook of Transportation Policy and Administration, 2007.
- Johnston Van R., Seidenstat, Paul, and Johnston Erik. "Transportation Security Policy," in Johnston (Associate Editor) and Jeremy Plant (Editor). Handbook of Transportation Policy and Administration, 2007.
- Johnston, Van R., and Seidenstat, Paul. "Contracting Out Government Services: Privatization at the Millenium," *International Journal of Public*

*Administration*, 30 (3), February, 2007.

- Johnston, Van R. Haynes, Wendy, and Claire-Lauren Schulz. "The T-REX Megaproject: Denver's Showcase for Innovation and Creativity," Lead Article in the Public-Private Sector Collaboration Symposium, *The Public Manager*, 36(2), Summer, 2006.
- Johnston Van R., with Narapareddy, Vijaya, et al. "Denver International Airport," in David, Fred R., Strategic Management: Concepts and Cases. 11<sup>th</sup> Edition, Pearson education, Prentice Hall, 2006.
- Johnston, Van R., with Narapareddy, Vijaya, et al. "Denver International Airport," in David, Fred R., Cases in Strategic Management. 11<sup>th</sup> edition, Pearson education, Prentice Hall, 2006.
- Johnston, Van R., and Paul Seidenstat and Erik Johnston. Winter, 2005. "Transportation Security Management Adjustments," *Intermodal Fare*," Winter, 2005, 12-20.
- Johnston, Van R. "Terrorism and Transportation Policy and Administration: Balancing the Model and Equations for Optimal Security," *Review of Policy Research*, 21 (3), May, 2004, 263-274.
- Johnston, Van R. Editor. "Terrorism and Transportation Security", A Symposium of Ten articles, *Review of Policy Research*, 21(3), May, 2004, 255-402.
- Johnston Van R., and Amala Nath, "Terrorism and Transportation Security," *Review of Policy Research*, 21(3), May 2004, 255-261.
- Johnston, Van R., and Erik W. Johnston. "Notes from the Field" on Per Otsby's "Educating the Norwegian Nation: Traffic Engineering and Technological Diffusion." In *Comparative Technology Transfer and Society*, 2(3), December, 2004, 268-272.
- Johnston, Van R. "Maxine Kurtz: Knocking Down Bars of the Invisible Cage," In Felbinger, Claire L. and Wendy A. Haynes, Eds. *Outstanding Women in Public Administration*, New York: M.E. Sharpe, 2004, 153 – 157.
- Johnston, Van R. "International Intermodal Transportation Interruptions," *Intermodal Fare*, Fall, 2003, pp. 4 ff.

Johnston, Van R. Editor, *Intermodal Fare*, Newsletter of the Section On Transportation Policy and Administration of the American Society for Public Policy and Administration, Fall, 2003.

Johnston, Van R. "Editor's Perspective," *Intermodal Fare*, Fall, 2003.

Johnston, Van R. Editor. *Intermodal Fare*, Newsletter of the Section on Transportation Policy and Administration of the American Society for Public Administration, Spring, 2003.

Johnston, Van R. "Airlines and Economic Survival: Through United's Bankruptcy Lense," *Intermodal Fare*, Spring 2003, pp.3-5.

Johnston, Van R. "Editor's Perspective," *Intermodal Fare*, Spring, 2003.

Johnston, Van R., "Competition, Conflict and Entrepreneurial Public Managers: The Legacy of Reinventing Government," *Public Administration Quarterly*, 26(1), Spring, 2002.

Johnston, Van R. and Handman, Art, "Mary Schiavo; Larry Truitt Award Recipient 2002". *Intermodal Fare*, Summer, 2002.

Johnston, Van R. "Effective Security and Safety vs Efficiency, Contracting and Freedom In Our Transportation Systems at the Millenium", *Intermodal Fare*, Winter, 2002.

Johnston, Van R., Ed., "Terrorism Impacts Intermodal Transportation," A Special Edition of *Intermodal Fare*, Fall 2001.

Johnston, Van R., "Terrorists Attack: A Catalytic Event that Changes Air Transportation Policy and Administration in America Forever," *Intermodal Fare*, Fall, 2001.

Johnston, Van R., Quoted extensively on his terrorism manuscripts... in Hamilton, Mary, Executive Director of the National American Society for Public Administration, And Editor in Chief of *PA Times*, in her Column: "ASPA Member Warned of Problems Before Attacks," December, 2001, p. 16.

Johnston, Van R., "STPA Highlights..." and Editor, *Intermodal Fare*, Spring/Summer, 2001.

Johnston, Van R., "Editor's Perspective..." and Editor, *Intermodal Fare*, Winter, 2001.

Johnston, Van R., and Paul Seidenstat, "Privatization Policy and Public Management,"

In Liou, Tom K., Handbook of Public Management Practice and Reform. Marcel Dekker, Inc., New York, 2001.

Johnston, Van R., Ed., Entrepreneurial Management and Public Policy, Nova Science Publishers, Inc., Huntington, New York, 2000 - 2001.

Johnston, Van R., "Optimizing Productivity Through Privatization and Entrepreneurial Management," in Johnston, Van R., Ed., Entrepreneurial Management and Public Policy, Nova Science Publishers, Inc., Huntington, New York, 2000 - 2001.

Johnston, Van R., "Professional Performance Priorities After the Privatization And Entrepreneurial Management Transformation," in Johnston, Van R., Ed., Entrepreneurial Management and Public Policy, Nova Science Publishers, Inc., Huntington, New York, 2000 – 2001.

Johnston, Van R., "Privatization, Competition, DeRegulation and Entrepreneurial Management," in Johnston, Van R. Ed., Entrepreneurial Management And Public Policy, Nova Science Publishers, Inc., Huntington, New York, 2000 – 2001.

Johnston, Van R. Ed., *Intermodal Fare*, ... 3 Issues, with Editor Columns, 2000.

Johnston, Van R., "Privatization Lessons for Hospitals and Prisons," in Privatizing State and Local Government Services, in the refereed Privatization Books, Praeger Publishers, Westport, CT, 1999. Temple University is developing this series.

Johnston, Van R., "International Intermodal Transportation Expedition," Intermodal Fare,  
Winter 1999.

Johnston, Van R., "Transportation Policy and Administration Chair's Report," Intermodal Fare, Winter 1999.

Johnston, Van R. "Moving Right Along with the Section on Transportation Policy and Administration," PA Times, Vol. 21, No. 3, March, 1998, 16.

Johnston, Van R., "Optimizing Productivity Through Privatization and Entrepreneurial Management, in Policy Studies Journal, Vol. XXIV, No. 3, Autumn, 1996, 444 - 463.

Johnston, Van R., "The Entrepreneurial Management Transformation: From Privatization

and Reinventing to Franchising, Efficiency, and Entrepreneurial Ethics" in Policy Studies Journal, Vol. XXIV, No. 3, Autumn, 1996, 439-443.

Johnston, Van R., Ed., "Privatization and Entrepreneurial Management," A Symposium of 5 Articles for Policy Studies Journal, Vol. XXIV, No. 3, Autumn, 1996, 437-510. Note: Policy Studies Journal designated this symposium its Reinventing Government Symposium.

Johnston, Van R., "DIA's First Year: Mixed Reviews and Impressions," in Intermodel Fare, the professional Newsletter of the National American Society for Public Administration's Section on Transportation Policy and Administration, Winter, 1996.

Johnston, Van R., "Caveat Emptor: Customers vs. Citizens," The Public Manager – The New Bureaucrat, Fall, 1995, 11-14.

Johnston, Van R., "Increasing Quality and Productivity: Strategic Planning, TQM, and Beyond." A refereed article in Halachmi, Arie and Bouckaert, Geert, Public Productivity Through Quality and Strategic Management, by The International Institute of Administrative Sciences and IOS Press, Brussels, Belgium, 1995.

Johnston, Van R., "Managing Limited Water, Energy and Atmospheric Resources: Exploring Strategies for the Future," Western Governmental Researcher, Vol. VIII, (August, 1995).

Johnston, Van R., "Entrepreneurial Government," Western Governmental Researcher, Vol. VIII, (August, 1995).

Johnston, Van R., "The Privatization Decision: Private Ends, Public Means," A book Review. Western Governmental Researcher, Vol. VIII, August, 1995.

Johnston, Van R., and D'Amico, Robert J., "Integrating Innovative Entrepreneurship, Optimal Privatization, and Total Quality Management into Our Defense Acquisition System," in Acquisition for the Future: Imagination, Innovation, and Implementation focusing on closing the gap between research and reality, the Proceedings of the Defense Systems Management College and the National Contract Management Association, Washington, DC, Summer, 1993.

Johnston, Van R., "Entrepreneurial Government," in Governmental Research News, a publication of the Western Governmental Research Association, August, 1993.

- Johnston, Van R., et al., "People Are Our Most Important Asset, Human Resources Considerations in a Downsizing Air Force," in the 1992 Proceedings of the Annual Conference of the Mountain Plains Management Association, October, 1992.
- Johnston, Van R., "Prison Privatization: Management, Productivity and Governance Concerns," Public Productivity and Management Review, Vol. XIV, No. 2, 1990, 189-201.
- Johnston, Van R., Ed., Book Review Set, Western Governmental Researcher, Vol. VII, 1992.
- Johnston, Van R., Ed., Book Review Set, Western Governmental Researcher, Vol. VI, 1990.
- Johnston, Van R., "Privatizing Prisons: Management, Business and Public Policy Concerns in Colorado," Western Governmental Researcher, Vol. V, 1989.
- Johnston, Van R., "Power and Ethics in Corporations," a Book Review Western Governmental Researcher, Vol. V, 1989.
- Johnston, Van R., Ed., Book Review Set, Western Governmental Researcher, Vol. V., 1989.
- Johnston, Van R., "The Legal and Public Policy Concerns Confronting Prison Systems Today: Should Colorado Privatize More?", in Patrone, F.L., Ed., Mountain Plains Management Proceedings, Metropolitan State College, Autumn, 1988.
- Johnston, Van R., Ed., Book Review Set, Western Governmental Researcher, Volume IV, 1988.
- Johnston, Van R., "Leaders....," a Book Review, Western Governmental Researcher, Vol. III, No. 1, 1988.
- Johnston, Van R., Ed., The Professional Manager, University of Denver, 1988.
- Johnston, Van R., "Human Resources and Performance in Organizations," in Johnston, Van R., Ed., The Professional Manager, University of Denver, 1988.
- Johnston, Van R., and Kurtz, Maxine, "Energy Planning Alternatives: The

Changing Complexion of Barriers and Incentives," in Ender, Richard L., and Kim, John C., Energy Resources Development: Politics and Policies, Policy Studies Organization - Quorum Books, New York, 1987, 155-168.

Johnston, Van R., Ed., The Professional Manager, University of Denver, 1987.

Johnston, Van R., "Human Resources and Performance," in Johnston, Van R., Ed., The Professional Manager, University of Denver, 1987.

Johnston, Van R., "Organizations, Management and the Individual," in Johnston, Van R., Ed., The Professional Manager, University of Denver, 1987.

Johnston, Van R., and Kurtz, Maxine, "Managing [Handling] a Public Policy Emergency: The Fair Labor Standards Act in the Public Sector," Public Administration Review, Vol. 46, No. 5, September/October, 1986, 414- 422.

Johnston, Van R., Ed., The Intergovernmentalist, University of Denver, 1986.

Johnston, Van R., "Human Resources and Performance: Managing Stress and Conflict for Increased Productivity," in Johnston, Van R., Ed., The Intergovernmentalist, University of Denver, 1986.

Johnston, Van R., "Managerial Communication and Performance for Individuals and Organizations", in Johnston, Van R., Ed., The Integovernmentalist, University of Denver, 1986.

Johnston, Van R., and Kurtz, Maxine, "Business, Government and Energy Policy: Controlling the Ideological Pendulum for the Future," Policy Studies Review, Vol. 5, No. 1, August, 1985.

Johnston, Van R., "Human Resources Management in a Changing Environment," in Von Stroh, Gordon E., Ed., The Intergovernmentalist, University of Denver, 1985.

Johnston, Van R., "A Governmental Research Agenda for the Western States," Western Governmental Research Journal, Vol. II, No. 1, 1985.

Johnston, Van R., "Human Resources Management and Comparable Worth," in Von Stroh, Gordon E., Ed., The Intergovernmentalist, University of Denver, 1984.

Johnston, Van R., "Improving Performance and Productivity in Managerial

Situations," The DU Preview, Volume 1, Number 3, September November, 1983.

Johnston, Van R., "Human Resources Utilization for Increasing Performance and Productivity in Organizations," Von Stroh, Gordon E., Ed., The Intergovernmentalist, University of Denver, 1983.

Longbrake, David B. and Johnston, Robert V., "Evolving Socio-Economic Analysis: The Rapid Development Scenario," in the 1981 Yearbook of the Association of Pacific Coast Geographers. Oregon State University Press, 1982.

Johnston, Van R., and Bright, Paul, "Diffusion of Technological Innovation: The Case of Alternative Energy Sources," in Johnston, Van R., et al., Alternative Energy Sources: Barriers and Incentives. American Society for Public Administration, Denver, Colorado, 1982, 129-143.

Johnston, Van R., "A Changing World for Utilities: Identifying Problems, Issues, and Policy Approaches," in Johnston, Van R., et al., Alternative Energy Sources: Barriers and Incentives. American Society for Public Administration, Denver, Colorado, 1982, 145-161.

Johnston, Van R., et al., Eds. Alternative Energy Sources: Barriers and Incentives, American Society for Public Administration, Denver, Colorado, 1982.

Johnston, Robert V., "Cutback Management, Reaganomics, and Survival Strategies," in Von Stroh, Gordon E., Ed., The Intergovernmentalist, University of Denver, 1982.

Johnston, Robert V., "Human Resource Utilization, Management Systems, and Productivity," Von Stroh, Gordon E., Ed., The Intergovernmentalist, University of Denver, 1982.

Johnston, Robert V., et al., "The Importance of Small Business in Urban Development," in Economic Research on Small Business: The Environment for Entrepreneurship and Small Business. United States Small Business Administration, U.S. Department of Commerce, 1981.

Johnston, Robert V., "Financial Administration and Fiscal Policy: The Reagan Model," in Von Stroh, Gordon E., Ed., The Intergovernmentalist, University of Denver, 1981.

Johnston, Robert V., "Business, Government and Energy: Intersector Cooperation

in the West," in the Journal of Community and Organizational Development, Vol.1, No. 4, Autumn, 1980.

Johnston, Robert V., "Career Planning and Management," in Johnston, Robert V., Training for the 1980s and Beyond, International Personnel Management Association, 1980, 125-137.

Johnston, Robert V., Training for the 1980s and Beyond. International Personnel Management Association, 1980.

Johnston, Robert V., "Budget Decisions," in Von Stroh, Gordon E., Ed., The Intergovernmentalist, University of Denver, 1980.

Johnston, Robert V., "The Importance of Small Business in the Urban Development of Cities in Region VIII," a Chapter in The Regional Environment for Small Business and Entrepreneurship; Region VIII. United States Small Business Administration, Fall, 1980.

Johnston, Robert V., et al., "The Importance of Small Business in the Urban Development of Cities in Region VIII," a Chapter in The Regional Environment for Small Business and Entrepreneurship; Region VIII. United States Small Business Administration, Fall, 1980.

Johnston, Robert V., "Decision Making Analysis: An Application of Social Science Models to Energy Management," in Energy Modeling, Orman Paananen, Ed., 1980.

Johnston, Robert V., "The Importance of Small Business to Urban Growth and Development in Central Cities in Region VIII," a White House Research Document, Denver Research Institute, 1979.

Johnston, Robert V., "The City of Cincinnati, Ohio," an Urban Policy Case Study developed from research conducted in Cincinnati in Von Stroh and Johnston, et al., What Denver Can do to Encourage Downtown Middle and Upper Income Housing. Denver Urban Observatory, 1979.

Johnston, Robert V., "The City of Pittsburgh, Pennsylvania," an Urban Policy Case Study developed from research conducted in Pittsburgh, in Von Stroh and Johnston, et al., What Denver Can do to Encourage Downtown Middle and Upper Income Housing. Denver Urban Observatory, 1979.

Von Stroh, Gordon E. and Johnston, Robert V., et al., What Denver Can do to Encourage Downtown Middle and Upper Income Housing. Denver Urban

Observatory, 1979.

Johnston, Robert V., "Managing the Fiscal Crisis in Urban America," in Von Stroh, Gordon E., The Intergovernmentalist, University of Denver, 1979.

Johnston, Robert V., "Energy Impacted Communities: A Severe Test for Growth Management," in Johnston, Robert V., et al., Energy Impacted Communities Management, University of Denver, 1979, 1-18.

Johnston, Robert V., and Foster, Gerald P., "Energy Policy Negotiations," in Johnston, Robert V., et al., Energy Impacted Communities Management, University of Denver, 1979, 123-136.

Johnston, Robert V., et al., Energy Impacted Communities Management, University of Denver, 1979.

Johnston, Robert V., and Mackelprang, A.J., "Energy Management: The Rocky Mountain Region," in National Civic Review, Vol. 67, No. 9, October, 1978, 414-417.

Johnston, Robert V., "Energy Policy and Administration: A New Era," in Johnston, Robert V., Energy Policy and Administration, University of Denver, 1978.

Johnston, Robert V., et al., New Dimensions in Policy and Organization, University of Denver, 1978.

Johnston, Robert V., Energy Policy and Administration, University of Denver, 1978.

Johnston, Robert V., et al., Solar Energy: Moving It to the Marketplace, University of Denver, 1977.

Johnston, Robert V., A Paradigm for Environmental Management University of Southern California, 1976. (Dissertation - Systems Theory: Energy Policy, Land Use Planning, Pollution Control, and Environmental Systems; Business – Public Policy Interface).

Editor, Intermodal Fare, The Professional Newsletter of the Section on Transportation Policy and Administration of the National American Society for Public Administration, (1997-2007).

Co-Editor and Associate Editor, Review of Policy Research, (2002 - 2004).

Co-Editor, Policy Studies Review, (1997 – 2002).

Editorial Board Member, Public Works Management and Policy: Research And Practice in Transportation, Infrastructure and the Environment, (2000 – Present).

Editorial Board Member, Public Performance and Management Review, (2000 – Present).

Editorial Board Member, Public Finance and Management, (2004-Present).

Editorial Board Member, International Journal of Productivity and Performance Management, (2009-Present).

Journal Symposium Editor, Review of Policy Research, 2004.

Journal Symposium Co –Editor, Review of Policy Research, 2002.

Journal Symposium Editor, Policy Studies Journal, (1996).

Book Review Editor, Western Governmental Researcher (1988-1993).

Editorial Board Member, Western Governmental Research Journal (1983-1993).

Book Review Sets, Edited, - Western Governmental Researcher.

Set 4 - (1991-1992)

Book Reviews on:

1. Privatization Decisions
2. Moral Mazes for Managers
3. Renaissance Man in Organizations
4. Transportation Systems (2)

Set 3 (1990-1991)

Book Reviews on:

1. Systems Management
2. Planning and Management

3. Forecasting, Futures, Policy and Management

Set 2 (1989-1990)

Book Reviews on:

1. Budgeting, Finance, Politics and Administration.
2. Labor Relations.
3. Decision Making and Group Behavior.
4. Power and Ethics in Organizations.

Set 1 - (1988-1989)

Book Reviews on:

1. Water Policy and Administration in the West.
2. The Politics of Privatization.
3. World Regional Urban Development.

REFEREE/REVIEWER FOR JOURNAL ARTICLES/CASES/PROFESSIONAL PAPERS/AWARDS FOR THE FOLLOWING - Among Others- Examples:

Co-Editor and Associate Editor, Review of Policy Research, (2002 -2004).

Co-Editor, Policy Studies Review, (1997 – 2002).

Dwight Waldo Award (National American Society for Public Administration) for best Lifetime Research, 2000-2001.

Chair, Harold Lasswell Award (Policy Studies Organization) – for Best lifetime contributions to the substance and process of Policy Studies, 2000-2001.

Reviewer for articles for Public Performance and Management Review, 2000 – Present, as Editorial Board Member.

As Publications Chair, National American Society for Public Administration, Re-certified 3 section journals...2000-2001, and worked on establishing A new journal for the Transportation Policy and Administration Section. Journal certified by ASPA and STPA – 2001.

For the National Award (James Webb) - For Best National Conference Paper, American Society for Public Administration 1997.

Public Works Journal - Article on Policy and Planning.

Policy Studies Journal - Articles on Privatization and Entrepreneurial Management.

North American Case Research Association, Business Policy and Strategy - e.g.-  
A case on the Bhopal Accident and Union Carbide's Response, another  
on a Corporate Healthcare System.

National Award (James Webb) - For Best National Conference Paper, American  
Society for Public Administration - 1995.

Journal of Managerial Issues - An article on commitment in organizations.

Journal of Managerial Issues - An article on technology and communication.

Policy Studies Review - An article on Public Policy and Substance Abuse.

Policy Studies Review - An article on De-Regulation, Performance and  
Competition in the airline industry.

Journal of Managerial Issues - An article on Managerial Values and Attitudes  
with concerns for ethical perceptions, decision making, and careers.

Western Governmental Researcher - an article on Intergovernmental  
Reorganization based upon professional statistical analysis of competing  
sectors and interest groups.

Western Governmental Researcher - an article on Business-Government  
cooperation in revitalization of a major city.

Policies Studies Review - an article on the Analysis of Policy Research and  
Social Science.

Policy Studies Review - a Public Policy Planning Article.

Western Governmental Research Journal - a Management and Public Policy  
Implementation Article.

**CONSULTING; TRAINING; RESEARCH:**

Note: Many of these activities have occurred several times...

ITT Corporation - Privatization of Education

Institute for Personal and Career Development-Environments in Administration

Western Governmental Research Association - Improving Management for Performance and Productivity.

Martin Marietta Aerospace Corporation - Team Building and Management with an emphasis on Power, Ethics, Performance and Productivity

Western Governmental Research Association - Administrative Management Leadership Institute - Developing the Organization for Improved Performance, Effectiveness and Service.

Wholesale Florists Management Institute - Motivation and Management

Wholesale Florists Management Institute - Business and Government

Career Planning and Decision Making Using Quantitative and Qualitative Models in the Computer Track presentations, American Society of Military Controllers

Denver Employees Management Institute - Managerial Innovation and Creativity

Reliance Equities Mortgage Company - Management in Today's World

Reliance Equities Mortgage Company - Improving Performance in the Office: Managing for Better Results

Reliance Equities Mortgage Company - Motivating and Evaluating for Increased Performance

The Professional Management Education Program - 1988, Graduate School of Business and Public Management, University of Denver, Director

Japanese Business Executives from Osaka Productivity Center - Business, Government, and Energy Policy in the United States: Market and Policy Adjustments

The Professional Management Education Program - 1987, Graduate School of Business

and Public Management, University of Denver, Director

Institute for Personal and Career Development - Human Resources and Administrative Effectiveness

United States Department of Energy, Western Area Power Administration - Management Development for Engineers, Attorneys, and Government Administrators

Kansai Productivity Center Training for Japanese Business Executives -Analyzing United States Energy Policy and Administration

The Intergovernmental Management Program - 1985-1986, Graduate School of Business and Public Administration, University of Denver, Director

United States Department of Energy, Western Area Power Administration, Management Training for Attorneys and Engineers

Center for Management Development at the University of Denver - Motivation: Increasing Performance and Productivity

American Society for Public Administration (Colorado Chapter) - Prison Study

Center for Management Development at the University of Denver -Motivation: Getting Results Through People

United States Department of Education - Program Consultant

United States Office of Personnel Management, Federal Executive Seminar Center (Western) - Organizational Analysis Training for Engineers, Attorneys, and Government Manager

Center for Management Development at the University of Denver - Organizational Behavior

Center for Management Development at the University of Denver - Quantitative Models for Management Planning and Decision Making

Kansai Productivity Center Business Executives - United States Energy Policy and The Changing Energy Complexion for the Future

American Society for Public Administration, Barriers and Incentives Involved in Developing Energy Resources for the Future

United States Department of Health, Education and Welfare - Academic Program  
Evaluation and Funding

Center for Management Development at the University of Denver - Basic Management  
Skills

United States Department of Labor - Management and Organizational Behavior

Center for Management Development at the University of Denver - Management and  
Organizational Behavior

United States Air Force - Management Trainer, Administrative Consultant

American Society for Public Administration (Colorado) - Career Planning

United States Department of Housing and Urban Development and State of Colorado,  
Department of State and Local Affairs - Energy Impacted Communities Policy  
and Management

Intergovernmental Training Program at the University of Denver - Financial  
Administration and Budgeting

Kansai Productivity Center Business Executives - Energy Policy in the United States  
after the Energy Crisis

Denver Urban Observatory - Urban Policy and Administration; Middle and Upper  
Income Housing in Cincinnati, Pittsburgh, and Denver

United States Office of Personnel Management, Federal Executive Seminar Center  
(Western) - Energy Policy and Growth Strategies; in the Science, Technology and  
Public Policy Program

State of Colorado Management Development Program - Leading, Organizing, and  
Management Practices for Increasing Performance and Productivity - Senior State  
Officials

Denver Research Institute; United States Small Business Administration; U.S.  
Department of Commerce; and the White House - Small Business and Urban  
Development

Beaumont Center for Management Development at the University of Denver  
Management, Organizational Performance, Organization Theory and Behavior

Kansai Productivity Center Business Executives - Energy in the United States - Policies for the Future

Beaumont Center for Management Development at the University of Denver - Personnel Management

Intergovernmental Training Program at the University of Denver - Human Resources Development

Beaumont Center for Management Development at the University of Denver - Getting Results Through People (Performance and Productivity)

Institute of Gerontology, University of Denver; and Colorado Humanities Program - Training on Work, Values, and Life Styles for Older Americans

Beaumont Center for Management Development at the University of Denver - Public Administration

International Personnel Management Association - Training, Career Planning and Management (for Professional Trainers)

Center for Management Development, University of Denver - Management for Managers (Productivity and Planning Models and Training)

Private Sector Productivity Training and Management with The Center for Management Development at the University of Denver

City of Lakewood Management Development Program for Senior Urban Officials using Private and Public Sector Models, with the Center for Management Development at the University of Denver

Center for Management Development, University of Denver - Management Training Course

Center for Management Development, University of Denver - Getting Results Through People

**PROFESSIONAL PAPERS AND PRESENTATIONS:**

- Johnston, Van R. "Forced Innovation in Transportation: The Detroit Auto Crash," A National Conference Professional Paper for the American Society for Public Administration, Miami, March, 2009.
- Johnston, Van R. Panel Convener and Moderator, on a panel on "Innovations in Transportation in a Changing Environment," for the National American Society for Public Administration, March, 2009.
- Johnston, Van R. "Private Sector – Public Sector Megaproject Analysis: FASTRACKS vs T-REX," A National Conference Paper for the American Society for Public Administration, Dallas, March 2008.
- Johnston, Van R. Co-Convenor and Co-Moderator for the Panel on: Transforming Transportation Megaprojects: The Challenges of Interconnectivity across Sectors, Modes, Jurisdictions, Organizations And Interests. American Society for Public Administration, Dallas, March, 2008.
- Johnston, Van R. and Jeremy F. Plant. 2007. "Toward Increasingly Collaborative Transportation Security: The Case of Rail Security," A National Conference Paper for the American Society for Public Administration, Washington, DC, March.
- Johnston, Van R., Co-Convenor and Co-Moderator, Transportation Security Panel National Conference of the American Society for Public Administration, Washington, DC, March, 2007.
- Johnston, Van R., "T-REX" – Panel Convenor and Moderator - Tom Norton Executive Director, Colorado Department of Transportation (CDOT); Cal Marsella, General Manager of the Regional Transportation District (RTD); George Scheurenstuhl, Director of Metro Vision Planning and Operations Denver Regional Council of Governments (DRCOG); Bill Vidal, Director of Public Works, City and County of Denver; Wendy Haynes, Chair of the Transportation Policy and Administration Section (STPA) of ASPA, and incoming President of the American Society for Public Administration (ASPA). April, 2006.
- Johnston, Van R. "Public Policy and Business Modeling for Transportation Policy And Administration After 9-11 ," A National Conference Paper for the American Society for Public Administration, Milwaukee, April, 2005.
- Johnston, Van R., "Growth in Colorado...Interrupted," A National Conference

Paper for the American Society for Public Administration, Phoenix, March, 2002.

Johnston, Van R., "Air Transportation Policy and Administration at the Millenium," A National Conference Paper for the National Conference of the American Society for Public Administration, Newark, March, 2001.

Johnston, Van R., "Trust, Cynicism and Credibility in Air Transportation Policy and Administration," A National Conference Paper for the National Conference of the American Society for Public Administration, Orlando, Florida, April 1999.

Johnston, Van R. "DIA: Double-Edged International Airport," a professional paper for the National Conference of the American Society for Public Administration, Seattle, May, 1998.

Johnston, Van R. And Seawell, Buie, "Reinventing Government," a professional presentation for the Colorado chapter of the American Society for Public Administration, February, 1998.

Johnston, Van R. "Professional Public Management Performance Priorities After the Reinventing and Privatization Transformation," a professional paper for the National Conference of the American Society for Public Administration, Philadelphia, July, 1997.

Johnston, Van R. "Developing Competition and Conflict Management Skills and Strategies for Citizens and Customers in the Emerging Market Economy," a professional paper for the National Conference of the American Society for Public Administration, Atlanta, July, 1996.

Johnston, Van R. "Customers vs. Citizens: Beware" a presentation for the American Society for Public Administration of Colorado, Denver, CO, February, 1996.

Johnston, Van R. "CAVEAT EMPTOR: Customers vs. Citizens," a professional research paper for the National Conference of the American Society for Public Administration, San Antonio, TX, July, 1995.

Johnston, Van R. Professional Paper Discussant at the International Entrepreneurial Conference held in Boulder, CO, Spring, 1995.

Johnston, Van R. Reviewer of Conference paper delivered at IVHS Transportation Conference in Virginia, December 1994. Also, conference participant and DU Transportation Committee document collection.

Johnston, Van R., "Beyond TQM," a professional research paper for the National Conference of the American Society for Public Administration, Kansas City, July, 1994.

Johnston, Van R., Moderator of the Professional Research Panel on "Innovation and Risk Taking in Government," for the National Conference of the American Society for Public Administration, Kansas City, July, 1994. This panel addresses the Clinton Administration's National Performance Review and the implementation of entrepreneurial management.

Johnston, Van R. and Von Stroh, Gordon E., "Downsizing, Performance and Productivity," a professional research paper for the Annual Conference of the Western Governmental Research Association, San Francisco, CA, May, 1994.

Johnston, Van R. and Von Stroh, Gordon E., "Alternatives to Quality Management and Quality Services," a professional research paper for the Annual Conference of the Western Social Science Association, Albuquerque, NM, April, 1994.

Johnston, Van R., Moderator of the Professional Research Panel on "Improving Quality and Performance: Reinventing, Tinkering on Return to the Basics," for the Annual Conference of the Western Social Science Association, Albuquerque, NM, April, 1994.

Johnston, Van R., "Improving Quality and Productivity by Implementing TQM and Creative Entrepreneurial Organizational Innovations in Public Sector Organizations," a professional conference paper presented to the International Institute of Administrative Sciences of Brussels, Belgium, at Toluca, Mexico, July, 1993.

Johnston, Van R., "Entrepreneurial Government: Privatization's Contributions Towards Re-Inventing Partnerships for Progress," a professional research paper presentation presented to the National Conference of the American Society for Public Administration, San Francisco, July, 1993.

Johnston, Van R., et al., "Transforming and Saving Downtown Denver with a Business Strategy Model," a professional conference presentation for the Annual Conference of the Western Governmental Research Association, Anaheim, May, 1993.

Johnston, Van R., "Privatization Lessons From Hospital and Prison Experiences," a professional conference paper presentation for the Western Regional Science Association, Maui, February, 1993.

Johnston, Van R., et al., "People are Our Most Important Asset: Human Resources Considerations in a Downsizing Air Force," a professional conference paper presentation for the Annual Conference of the Mountain Plains Management Association in Colorado Springs, October, 1992.

Johnston, Van R., and D'Amico, Robert J., "TQM in a Reorganizing and Privatizing Military," a research presentation for the Mid-Atlantic Regional Total Quality Management Conference sponsored by the President's Council on Management Improvement, the Federal Quality Institute, and several Federal Executive Boards, Pittsburgh, September, 1992.

Johnston, Van R., Conference Paper Presentation on "Total Quality Management" for the National Conference of the American Society for Public Administration, Chicago, April, 1992.

Johnston, Van R., Conference Presentation on the "Fiscal Realities of Privatization" for the Budgetary Aspects of Privatization Panel of the National Conference on Finance and Budgeting of the National Association for Public Administration, Washington, D.C., October, 1991.

Johnston, Van R., Conference Paper Presentation on "Gambling with Privatization: Management and Governance Concerns," at the Multi-Regional Conference of the American Society for Public Administration at Las Vegas, September, 1991.

Johnston, Van R., Conference Panel Chair on Panel on Privatization of Hospitals, the Military and Prisons at the Multi-Region Conference of the American Society for Public Administration at Las Vegas, September, 1991.

Johnston, Van R., Conference Paper Presentation on "Exploring Strategies for Managing Water, Energy, and Other Limited Resources," at the Annual Conference of the Western Governmental Research Association, Anaheim, CA, April, 1991.

Johnston, Van R., National Conference Paper Presentation on Community Leadership in the Interorganizational Arena: Colorado's Privatization Experiments," at the National Conference for the American Society for Public Administration, Washington, DC, March, 1991.

Johnston, Van R., Conference Paper Presentation on "Confronting Global Warming and the Greenhouse Effect, With Renewed Mid-East and Nuclear Considerations", at the American Society or Public Administration Conference, Cheyenne,

Wyoming, Fall, 1990.

Johnston, Van R., et al, Conference Paper Presentation on Public-Private Partnerships", at the National Conference of the American Society for Public Administration, Los Angeles, April, 1990.

Johnston, Van R., Privatization in Colorado, for Colorado SPA with presentations on: Rapid Transit District Privatization in Denver, Privatization of the University of Colorado Hospital, Prison Privatization in Colorado, Water Project Financing. Panel Members included: Dr. Jack McCrosky, Dr. John Regnell, Ms. Regina Kilkenny, Ms. Jane O'Shaughnessy and Ms. Betty Marler. Denver, March, 1990.

Johnston, Van R., Conference Presentation on "Global Warming and National Resources", National American Society for Public Administration Conference, Los Angeles, April, 1990.

Johnston, Van R., Conference Paper, "Corrections Concerns for Colorado: Should Management and Public Policy Include Privatization?", National American Society for Public Administration Conference, Miami, April, 1989.

Johnston, Van R., Panel Co-Chair, "Can Prisons Be Governed?", National American Society for Public Administration, Miami, April, 1989. Panel Members: Laurin Wollan, Associate Prof., School of Criminology, Florida State Univ.; John DiIullo, Jr., Associate Prof. of Politics & Public Affairs, Woodrow Wilson School, Princeton; Eli Silverman, Prof., Dept. of Law, Police Science & Criminal Justice, John Jay College of Criminal Justice, New York; Gil Ingram, Asst. Director, Correctional Program Div., US Dept. of Justice, Federal Bureau of Prisons, Washington, DC; Van Johnston, CBA, Univ. of Denver.

Johnston, Van R., Conference Paper on "Changing U.S. Water Policy with Political, Legal and Economic Adjustment", National American Society for Public Administration, Miami, April, 1989.

Johnston, Van R., Panel Chair, "The Changing World of Water Policy in the U.S.", National American Society for Public Administration, Miami, April, 1989. Panel Members: Stephen Light, Policy Director, South Florida Water Management District; Mike Salmon, Manager Tampa Water Management; Will Price, Professor, University of Pacific; John Regnell, Director of P.A. Metro State College; Rick Wehmhoefer, CBA, University of Denver; Van Johnston, CBA, University of Denver.

Johnston, Van R., "The Legal, Managerial and Public Policy Concerns Confronting Prison Systems Today: Should Colorado Privatize More?", Mountain Plains Management Conference, Denver, Colorado, October, 1988.

Johnston, Van R., "Prison Capacity in Colorado: Could Privatization Contribute More in the Future?", Western Governmental Research Association Annual Conference, San Francisco, California, March, 1988.

Johnston, Van R., Panel Moderator, "Coping with No - Growth Movements," with former Congressman and Mayor (Santa Ana, CA) and currently Professor (CSULB) Jerry Pettersen, Executive Vice President (San Diego Southeast Development Corporation) Stephen Harding, and City Manger (Livermore, CA) Lee Horner, Western Governmental Research Association Annual Conference, San Francisco, California, March, 1988.

Johnston, Van R., "Water Policy...", Regional Conference of the American Society for Public Administration, Tucson, November, 1987.

Johnston, Van R., Received National Research Award from National American Society for Public Administration, Boston, April, 1987.

Johnston, Van R., "The Free Market System and National Energy Policy." National Conference of the American Society for Public Administration, Anaheim, California, April, 1986.

Johnston, Van R., "Managing Entrepreneurship in a World of Increasing Change and Conflict." Professional Presentation, Interterm - Graduate School of Business and Public Management at the University of Denver, 1985.

Johnston, Van R., "U.S. Energy Policy in a Period of Deregulation," Mountain Plains Management Conference, Durango, Colorado, October, 1984.

Johnston, Van R., "United States Energy Policy: The Changing Complexion for the Future," Japanese Executive Seminar, Kansai Productivity Center, University of Denver, October, 1984.

Johnston, Van R., Member, National Program Committee, The American Society for Public Administration, Denver, April, 1984.

Johnston, Van R., Member, National Host Committee, The American Society for Public Administration for the 1984 Denver National Conference.

Johnston, Van R., Panel Chair, Energy Resources for the Future, National Meeting of the American Society for Public Administration, Denver, 1984.

Johnston, Van R., "Alternative Energy Futures: The Changing Complexion of Barriers and Incentives," a National Conference Paper Presentation, National meeting of the American Society for Public Administration, Denver, April, 1984.

Johnston, Van R., "Planning, Change, Conflict Resolution, and Productivity," a presentation for the Management Planning Interterm Course of Dr. Von Stroh at the University of Denver, December, 1983.

Johnston Van R., "Managing Fiscal and Social Problems in Rapid Growth Situations," a National Conference Paper Presentation. National meeting of the American Society for Public Administration, New York, April, 1983.

Johnston, Van R., Chapter President and Speakers Bureau Chair; American Society for Public Administration and ASPA Colleagues, Public Managers Briefing Day 1983; similar to the 1982 Public Managers Briefing Day with speakers and workshops; see above in this resume.

Johnston, Van R., Chapter President and Speakers Bureau Chair; American Society for Public Administration; E.C. Wakham, Director of the Western Executive Seminar Center of the United States Office of Personnel Management; "National Professional Organization Conference Management," Spring, 1983.

Johnston, Van R., Chapter President and Speakers Bureau Chair; American Society for Public Administration; Professor Doris Drury of the University of Denver, "The Social Security Dilemma," Winter, 1983.

Johnston, Van R., Chapter President and Speakers Bureau Chair; American Society for Public Administration; and Michael S. March, UCD Graduate School of Public Affairs Professor; Professor Henry P. Caulfield, Jr. of Colorado State University, "The Politics and Administration Dichotomy in the Real World of Administration," Winter, 1983.

Johnston, Van R., "Managing Boom and Bust in Energy Towns," Paper Presentation and Panel(s) Convener, Mountain Plains Management Conference, Denver, Colorado, Fall, 1982.

Johnston, Van R., Chapter President and Speakers Bureau Chair; and Maxine Kurtz, J.D., Chapter Past President; A Panel on "Pay Setting in the Public Sector:

Collective Bargaining, Job Analysis and Pay Surveys, and Federal Pay Setting Procedures." Panel presentations were made by: Roger Frazier, Personnel Director of Aurora and President of the Rocky Mountain Chapter of the National

Public Employers Labor Relations Association; F. Arnold McDermott, (Retired) Former Director of Denver Career Service Authority and State Personnel Board, Currently a Consultant. And, Robert Dunn, Regional Director, U.S. Office of Personnel Management, Fall, 1982.

Johnston, Van R., Chapter President and Speakers Bureau Chair; Dr. Jon Bushnell, University of Denver, "Public Policy Implementations: The Arkansas Project," Fall, 1982.

Johnston, Van R., Chapter President and Speakers Bureau Chair; and E.C. Wakham, Director of the Western Executive Seminar Center; Public Managers Briefing Day, May, 1982.

Workshops:

1. "The New Federalism" - A Panel led by Professor Dan Sloan, Associate Director, Center for Public Policy Research, University of Colorado, Boulder.
2. "Personnel Relations: With and Without a Union" - led by Maxine Kurtz, J.D., City and County of Denver and Fred Timmerman, Chief Negotiator for Denver.
3. "Patterns of Motivation: A Personal Analysis" led by David Allen, Senior Associate, Western Executive Seminar Center.
4. "The Productivity Puzzle" - led by Dr. Dail Newgarten, Associate Dean, Graduate School of Public Affairs, University of Colorado at Denver.
5. "Cutback Management and Career Planning" -led by Dr. Van R. Johnston, Graduate School of Business and Public Management, University of Denver.
6. "Improving Productivity Through Time Management and Delegation" - led by  
by  
Syl Houston, Senior Associate, Western Executive Seminar Center.
7. "Budgeting for Colorado: Executive, Legislative Agency" - led by a panel of Senior Officials from the State of Colorado.

8. "Ethics and Whistleblowing in the Public Service" - led by Dr. Mark Pogrebin, Director, Program on Criminal Justice, Graduate School of Public Affairs, University of Colorado at Denver.

Pat Schroeder, U.S. Congresswoman, Colorado, "Management Under President Reagan."

Brad Patterson, Senior Staff Member, The Brookings Institution, Washington, D.C., "Seeking the People's Trust."

Johnston, Van R., "Cutback Management and Career Strategies," Public Managers Briefing Day, ASPA, May, 1982.

Johnston, Van R., Chapter President and Speakers Bureau Chair; and Michael March, Professor, Graduate School of Public Affairs, University of Colorado at Denver; a panel including Phil Wynn, Candidate for Governor, on "Unions and Management in Government," Colorado ASPA Meeting, Spring, 1982.

Johnston, Van R., Chapter President and Speakers Bureau Chair, American Society for Public Administration, and John Regnell, ASPA Vice President; Marty Robbins, Executive Director, Colorado Energy Research Institute, "State Energy Policy Research and Utility Rate Structuring," Colorado ASPA Meeting, Spring, 1982.

Johnston, Van R., Chapter President and Speakers Bureau Chair, American Society for Public Administration; and Gordon Von Stroh, Professor, University of Denver, Dick Fleming, Downtown Denver Inc., and the Denver Partnership "Managing the Development of Downtown Denver," Colorado ASPA Meeting, Winter, 1982.

Johnston, Robert V., Panelist on the "Battlement Mesa Energy Management," Panel at the Western Social Science Association Conference, Denver, Colorado, Spring, 1982.

Johnston, Robert V., "Performance Productivity and Theory Z: Is There a Right Answer?" paper presented to the Western Social Science Association Conference, Denver, Colorado, Spring, 1982.

Johnston, Robert V., Chapter President and Speakers Bureau Chair, American Society for Public Administration; Marshall Kaplan, former HUD Official and current Dean, Graduate School of Public Affairs, University of Colorado at Denver, "Urban Policy; Past, Present and Future." Colorado ASPA Meeting, Winter, 1982.

Johnston, Robert V., Chapter President and Speakers Chair, and Diana Smith, Executive Council Member, Colorado Chapter, American Society for Public Administration; A Panel on "Cutback Management in Real Life." Panel Speakers: William Kirchoff, Lakewood City Manager; Martin Flahaive, Office of Policy Analysis, City and County of Denver; and Lee White, Executive Director, Colorado State Office of Planning and Budgeting. Colorado ASPA Meeting, Fall, 1981.

Johnston, Robert V., Chapter President and Speakers Bureau Chair, and Diana Smith, Executive Council Member, Colorado Chapter, American Society for Public Administration; Colorado Department of Regulatory Agencies Executive Director Wellington Webb on "The Public Utilities Commission: How We Can Do It Better," Colorado ASPA Meeting, Fall, 1981.

Johnston, Robert V., Chapter President and Speakers Bureau Chair, and John Regnell, Vice President, Colorado Chapter, American Society for Public Administration; Colorado Lt. Governor Nancy Dick on "Rural vs. Urban Priorities and Planning for the Future in Colorado," Colorado ASPA meeting, Fall, 1981.

Johnston, Robert V., Panelist on the "Managing the Citizen/Client and Administrative/Professional Relationship: Cities, States and Theory," panel at the 1981 Western Political Science Association Conference, Denver, Colorado, Spring, 1981.

Johnston, Robert V., Paper Discussant on "Organization Theory; Evaluation Research, and the Effectiveness of Citizen Advisory Bodies," a paper by Professors Kamieniecki and Michael Clarke of California State University at San Bernadino, at the 1981 Western Political Science Association Conference, Denver, Colorado, Spring, 1981.

Johnston, Robert V., "Management Science Systems Applied to Energy Development in the Rocky Mountain West," a paper presented at the 1981 Western Political Science Association Conference, Denver, Colorado, Spring, 1981.

Johnston, Robert V., "The Energy Situation in the United States: Energy Policy Alternatives for the Future," a presentation and paper delivered to Japanese Business Executives at the College of Business Administration, University of Denver, Fall, 1980.

Johnston, Robert V., "Values, Roles, and Work for Older Americans: Past, Present, and Future," for the training seminars on the Older Years. Institute of Gerontology, University of Denver and Colorado Humanities Program, Autumn, 1980.

Johnston, Robert V., "Career Planning and Management," presentation of an article and exercise at the International Conference of the International Personnel Management Association, Denver, Colorado, October, 1980.

Johnston, Robert V., "Training for the 1980s and Beyond," Chair for the Series of Presentations on Training for the International Personnel Management Association International Conference, Denver, Colorado, October, 1980.

Johnston, Robert V., et al., Bibliography for Public Administration, 46 pages, 1979.

Johnston, Robert V., and Foster, Gerald P., "Negotiating Alternative Growth Policies," a simulation exercise developed and run for: Land Use Planning, Policies and Urban Growth; a course offered by Drs. Longbrake and Mushkatel, Interterm, 1979, University of Denver.

Johnston, Robert, V., Panel Chair. Panel on Energy and Environmental Policy for the ASPA Region VIII Conference on Public Administration in the 1980s. Albuquerque, New Mexico, October, 1979.

Johnston, Robert V., with Don Dulchinos, Exeter Fellow, "Energy and Environmental Policy in the 1980s and Beyond," a professional paper delivered at the 1979 ASPA Region VIII Conference, Albuquerque, New Mexico, October 8, 1979. Conference Co-Sponsors: Western Governmental Research Association and Division of Public Administration; University of New Mexico.

Johnston, Robert V., Discussant. "DOD" Enlisted Selection Strategies: Policy Options for Non High School Graduates," a critical analysis of Naval Post Graduate School (Monterey) Professor J.S. Blandin's paper based upon discriminant analysis. Western Conference of the American Institute of Decision Sciences, Reno, Nevada, March, 1979.

Johnston, Robert V., Panel Moderator: Air Pollution in Denver; 4 Speakers; a State Legislator, the EPA Regional Administrator, the Associate Director of DRCOG, and the Executive Assistant to the Mayor of the City and County of Denver. American Society for Public Administration (Colorado Chapter), February,

- Johnston, Robert V., "Budget Decisions," an exercise presented for the Intergovernmental Management Training Group at the College of Business Administration, University of Denver, February, 1979.
- Johnston, Robert V., "Managing the Fiscal Crisis in Urban America," a presentation for the Intergovernmental Management Training Group at the College of Business Administration, University of Denver, February, 1979.
- Johnston, Robert V., "Decision Making, Multi-Attribute Utility Analysis and Career Planning," a paper presented at the Mountain Plains Regional Management Conference, Estes Park, Colorado, October, 1978.
- Johnston, Robert V., "The Energy Situation in the United States: Energy Policy After the Energy Crisis," a presentation and paper delivered to Japanese Business Executives at the College of Business Administration, University of Denver, Fall, 1978.
- Johnston, Robert V., "Alternative Work Patterns for Older (and Younger) Workers: A Decision Making Instrument," a paper delivered at the Retirement and the Older Worker Conference, Denver, Colorado, October, 1978.
- Johnston, Robert V., et al., "Food, Trade and Energy: Agricultural Interdependence," a Script Outline for a television production on the Conference, and a Report on the Conference of the same title, sponsored by the Center for Public Issues at the Phipps House of the University of Denver, Denver, Colorado, July, 1978. The television film was shown in November, 1978 on the Public Television Network in Denver, Colorado and thereafter on the Public Television Network throughout the United States.
- Mackelprang, A.J. and Johnston, Robert V., "Evaluating Teaching Performance: Problems and Solutions," a paper delivered to the Mountain Plains Regional Management Conference, Omaha, Nebraska, October, 1977.
- Johnston, Robert V., and Schwab, Mark, Energy and Environmental Research at the University of Denver, May, 1977. A Survey Report.
- Johnston, Robert V., "The Energy-Environment Interface: The Situation in the Rocky Mountain Region," a professional paper with slide presentation delivered at the National Conference of the American Society for Public Administration, Phoenix, Arizona, April, 1978.

Johnston, Robert V., "The Environment and the Quest for Energy," a speech delivered as a panel member at the National Conference on Government, Denver, Colorado, November, 1977.

Johnston, Robert V., "Modeling for Analysis, Prediction, Decision Making and Planning," a paper presented at the Energy Modeling Conference, Denver, Colorado, November, 1977.

Johnston, Robert V., "Energy Policy Negotiations," an exercise presented at the Energy Impacted Communities Management Workshop sponsored by the College of Business Administration and the Department of Geography of the University of Denver, Denver, Colorado, June, 1977, and at the ABSEL Conference, Denver, Colorado, April, 1978; and at the Graduate School of Public Affairs at the University of Colorado, Denver Center, Spring, 1977, and at the University of Denver Department of Sociology, Winters, 1976 and 1977.

Johnston, Robert V., and Foster, Gerald P., "Career Planning Analysis Exercise," presented at a Career Planning Workshop sponsored by the School of Public Management of the University of Denver and the American Society for Public Administration, Colorado Chapter, Winter, 1977.

Johnston, Robert V., "Environmental Systems, Policy and Administration; Or, Growth and Your Freedom," a presentation for the Business Honor Fraternity Alpha Kappa Psi of the University of Denver, October, 1976.

Johnston, Robert V., and Foster, Gerald P., "Futures World Exercise," Presented at the 1976 Regional Conference of the American Society for Public Administration, Denver, Colorado.

Johnston, Robert V., "Energy Policy: Analysis of Future Directions and Prospects for Business and Government," Invited speaker to the Policy Analysis Group, Jet Propulsion Laboratories, California Institute of Technology, April 1976.

**UNIVERSITY SERVICE:**

United Air Force Academy  
(OUTSTANDING SERVICE AWARD)

Other Recent

University of Denver, Daniels College of Business and Graduate School of  
Business and Public Management, College of Business Administration:

Professor Promotion Appeals Committee – Member

Student Appeals Committee - Member

Transportation Research Institute- Member (DU)

AACSB Review - Communications and College Professional and  
Academic Standards (DCB)

Research Performance and Standards Inquiry- (DOM)

Values Team - Member (DCB)

APT Committee Member and Review Coordinator - for Drs. Winn and  
Narapareddy (DOM)

High Performance Management Course - Team (DCB)

Travel Policy Committee - Chair (DOM)

Professional Performance Evaluation Committee - Member (COM)

Business and Public Policy Faculty Committee - Chair (CBA)

Ethics Committee - Member (CBA)

Human Rights Research Review Committee - Member (DU)

Values Subcommittee - Daniels Program (CBA)

Wholesale Florists Management Institute - (CBA)

Chancellor Inauguration - (DU)

General Appeals Committee - Member (CBA)

Undergraduate Appeals Committee - Member (CBA)

Pre-Law Committee - Member (DU)

Scholarship Committee - Member (CBA)

Graduate Dean Search Committee - Member (DU)

Business Student Advising Committee (CBA)

United Way (Management)

Graduation Marshall - (DU)

All University Colloquium Committee - Member (DU)

Doctoral Committee to other DU Schools and Colleges

Promotion and Tenure Committee - Member (Management)

Department Interest Groups - Member of several, Chair of one (Management)

Undergraduate Program Committee - Member (CBA)

College and Department Recruitment Committees (CBA)

MBA Implementation Committee - Member (CBA)

MBA - Energy Management - Implementation Committee - Member (CBA)

MPA Organization Committee - Member (CBA)

Graduate Course Revision Committee - Member (Management)

Undergraduate Program Revision Committee - Member (Management)

MBA - Energy Management Program Committee Member (CBA)

Undergraduate Curriculum Committee - Member (CBA)

Undergraduate Business Core Curriculum Revision Committee - Chair (CBA)

Undergraduate Curriculum Implementation Committee - Resource Person (CBA)

Other Significant Committee Experience:

Doctoral Committees – University of Denver, Higher Education Administration, Bradley John Yeager; University of Denver, Higher Education Administration, Marilyn Wintz; University of Denver, Higher Education Administration, Ann Schick; University of Denver, Higher Education Administration, John Sherfese; University of Denver, Higher Education Administration, D. Goff; University of Denver, Higher Education Administration, Robert Liming; University of Colorado Graduate School of Business - Business Strategy - Kurt Heppard; Graduate School of International Studies - Mr. Aleissa and Mr. Kogh; and Other Doctoral Committees, e.g. Mr. Price and Mr. Veasy and Mr. Al-Mehawes and Mr. Conroy in Higher Education Administration; and Mr. Ostwald in Speech Communication; and others at DU. Also ...Mr. Abdul Al-Humedi on TQM at the University of Colorado at Denver.

Conference Planning Committees for National, International, and Regional Conferences in Denver and Colorado - International Personnel Management Association (IPMA), American Society for Public Administration (ASPA), Western Governmental Research Association, Mountain Plains Management Association, and others.

Energy Resources Survey Committee - Chair (DU)

Graduate Academic Standards Committee - Member (CBA)

Energy Management Committee - Chair (CBA)

Energy Management Committee - Member (CBA)

Energy Management Internship Program - Director (CBA)

Doctoral Exams Committees - Reader (CAS)

Doctoral Dissertation Orals Board - Chair (CAS) Autumn 1978,

Doctorate in Education - Dr. Patrick Conroy

Masters Thesis Orals Board - Chair (CAS) Autumn 1979, Department of Geography

Exeter Energy Company Fellow Mentor - (CBA and Administrative Sciences)

Exeter Energy Company Scholarship Committee - (Administrative Sciences)

MPA Program Committee - (Administrative Sciences)

MPA/MSW Program Committee - Member (Administrative Sciences)

Executive Management MPA Program Committee Member (Administrative Sciences)

Executive Management MPA Program Admissions Committee - Member (Administrative Sciences)

Graduate Curriculum Committee - Member (Administrative Sciences)

Faculty Personnel Committee - Member (Administrative Sciences)

MPA Recruitment Committee - Member (Administrative Sciences)

Undergraduate Curriculum Committee - Member (CBA)

Graduate Course Committee, Organization Behavior and Development - Member (Administrative Sciences)

Public Management Organization Structure Committee - Member (Administrative Sciences) Business Retreat Committee - Chair (Administrative Sciences)

Conference Committees - Chair and Member (DU, CBA, IPMA, ASPA, CPI, etc.)

Doctoral Dissertation Committee – Member, Chris Veasy "Computers, Lifestyles and theFuture" (Higher Education Administration)

University of Southern California (USC), School of Public Administration; and School of Urban and Regional Planning; Center for Public Affairs

Doctoral Admissions Committee - Chair

Doctoral Program Review Committee - Member

Doctoral Admissions Committee - Member

Policy Committee - Representative to University Senate

Academic Affairs Committee - Member

Faculty Appointment Committee - Member

Faculty Reappointment Committee - Member

Field Committee, Personnel, Curriculum Review - Member

Doctoral Curriculum Committee (Urban Administration) – Member

Undergraduate Curriculum Committees (P.A. and Urban) - Member

**PROGRAM DEVELOPMENT:**

Development Assistance:

Curriculum Revision - the Values and Ethics Committee (DCB)

High Performance Management - Committee (DCB)

Code of Conduct Committee

Undergraduate Business Core Curriculum and Revised BSBA Curriculum for  
AACSB Accreditation (CBA- Chair)

Energy Management Program and MBA in Energy Management (CBA)

Executive Management MPA (CBA)

New Management Undergraduate Degree & Curriculum (Management)

**PRIOR APPLIED EXPERIENCE:**

United States Air Force

Distinguished Visiting Professor of Management and Strategy, Department of Management, United States Air Force Academy. Position included teaching, research, and administrative duties, 1991-1993.

Active Duty (USAF) - 1968 to 1972, Rank - Captain; Air Defense Command (ADC), North Atlantic Treaty Organization (NATO), North American Air Defense Command (NORAD), Department of Defense (DOD); Outstanding Unit Commendation, Earned First Fighter Wing Designation, Awards, etc.

Significant Assignments:

Administrative Officer, Personnel and Human Resources Development Officer, Executive Support Officer, Security Officer, Safety Officer, Liaison Officer, Base Exchange Officer, Unit Fund Officer, Organization Development Officer, Human Reliability Officer, Command and Control Systems Revision. Supervisor for up to 25 Civilian and Military Personnel at one time. United States Air Force Reserve Officer, 1972-1978.

City of Manhattan Beach, California, City Manager Gayle Martin, 1973-1974.

Among Significant City Manager's Staff Assignments:

Designed an MBO performance appraisal plan which was adopted by the City Council and implemented immediately. Designed a contingency strike plan. Participated on the management bargaining team. Prepared a portion of, and edited an Annual Report for the City. Conducted wage and salary surveys. Analyzed legislation for the City.

Developed financing criteria and guidelines for various City programs. Responsible for the City's interdepartmental project roster. Updated and Designed and implemented an organizational funding application review plan. Wrote, edited and produced the City Newsletter. Participated in a major management audit of the City with Consultants, City Council, City Manager, and Department Heads. Participated in preparation of the annual budget. Participated in the Municipal Management Assistants Association of Southern California.

Tumpane Company, Los Angeles, California, Emergency Maintenance Dispatcher

Equipment and Facilities of United States Air Force Space and Missile Systems Organization and United States Air Force Logistics Command at Los Angeles Air Force Station.

County of Los Angeles, California, Department of Parks and Recreation: Management; Water Safety Instructor; Skin Diving and Swimming Instructor; Lifeguard, Senior Lifeguard, and Swimming Coach; Maintenance Supervisor; Staff Trainer. 1963-1968.

**CONFERENCE AND WORKSHOP MANAGEMENT:**

National Conference Program Committee for the 2005 National Conference of the American Society for Public Administration.

National Conference Track Co-Chair for the 2005 National Conference of the American society for Public Administration.

National Conference Advisory Committee for 2000 National Conference of the American Society for Public Administration.

National Conference Advisory Committee for 1998 National Conference of the American Society for Public Administration.

National Conference Program Committee for 1997 National Conference of the American Society of Public Administration and representative to the Committee for the Transportation Executive Committee

National Conference Program Committee for 1996 National Conference of the American Society for Public Administration and representative to the Committee for the Transportation Executive Committee. And, Chair of the Subtheme Area dealing with Anti-government, Reinventing and Re-Engineering.

National Conference Program Committee for National Conference of the American Society for Public Administration. And, Chair for the Finance, Revenue and Taxation Issue Area (1992-1994).

Mountain Plains Management Conference Program Committee for 1992 Conference on Managing Diversity: Approaching the Millennium. Sponsored by the United

States Air Force Academy.

Annual Western Governmental Research Association Conference on Successful Strategies for Maximizing Fiscal Resources, March, 1988. San Francisco, California. Conference Planning Committee Member.

National Conference of the American Society for Public Administration, April, 1984. Denver, Colorado. Colorado Representative to the Host Committee, then to the Program Committee, Public Administration and the Future.

Reaganomics and the New Federalism. October, 1982. Denver, Colorado. ASPA Region VIII Conference, ASPA Colorado President and Sponsor. The Seven Governors of Region VIII were Senior Hosts: Governor Frank White of Arkansas; Governor Bruce Babbitt of Arizona; Governor Richard Lamm of Colorado; Governor Robert List of Nevada; Governor Bruce King of New Mexico; Governor William Clements of Texas; and Governor Scott Matheson of Utah.

Energy Policy and Administration. February, 1978. Denver, Colorado. Conference Director, Committee Chair and Co-Sponsor with the American Society for Public Administration (Colorado Chapter), and the Department of Geography and Center for Public Issues of the University of Denver. Among speakers and panelists: U.S. Senator Floyd Haskell; U.S. Congressman Tim Wirth; Former Governor and Club 20 President John Vanderhoof; Region VIII Director of the EPA Alan Merson; Western Governor's Policy Office Director Phil Burgess; W.R. Grace and Company's Charles Margolf; Buie Seawell of the Governor's Energy Policy Office; and Director of Energy for Johns-Manville Ed Cox.

New Dimensions in Energy Policy and Organization, January, 1978, Colorado Springs, Colorado. Co-Sponsored with Center for Public Issues, University of Denver. Among those featured were: The Honorable John Dingall, Chairman, House Subcommittee on Energy and Power; and John F. O'Leary, Deputy Secretary, Department of Energy.

Federal-State Regulation of Uranium Mills Workshop, November, 1977. Colorado Springs, Colorado, Co-Sponsored with Center for Public Issues, University of Denver.

Solar Technology: Moving it to the Marketplace, November, 1977, Vail, Colorado. Co Sponsored with Center for Public Issues, University of Denver.

Energy Impacted Communities Management Workshop, June, 1977, Denver, Colorado.  
Co-Sponsored with Department of Geography, University of Denver.

**PROFESSIONAL DEVELOPMENT:**

Special University of Denver “Terrorism Training/Analysis” Program, with  
Former Senators Gary Hart and Hank Brown, *et al*, Fall, 2001.

Training Seminar on the Reengineered National American Society for Public  
Administration, November, 1999.

Outdoor Leadership Experience, Florissant, Colorado, 2001...1999...1998...  
1997...1996...

Outward Bound, Leadville, Colorado, 1995...

Academy of Management Research with publications/research editor Mike Hitt, Ph.D. at  
the College of Business Administration, University of Denver with Dr. Cindy  
Fukami, Spring, 1993.

Total Quality Management and Higher Education, United States Air Force Academy,  
Spring, 1993.

Managing the Federal Government in the Future, a Pentagon Presentation, Political  
Science Department, United States Air Force Academy, Winter, 1993.

Total Quality Management Seminar, Black Forest Conference Center, United States Air  
Force Academy, October, 1991.

Professional Presentations Seminar, Spring, 1990, College of Business Administration,  
University of Denver.

Keystone Ethics Conference, Fall, 1989, College of Business Administration, University  
of Denver.

Center for Public Issues, Seminar on Global Warming and related Business and  
Government Concerns, University of Denver, April, 1989.

Senator Tim Wirth Congressional Seminar on Global Warming, October, 1988.

Harvard Seminar on Innovation and Creativity, Kennedy School of Government, April 1987.

Management Systems Analysis of Colorado ASPA in preparation for 1984 National Conference.

Harvard Case Study Workshop - Policy and Administration – CU at Denver.

**SABBATICAL PROJECTS:**

Project I was completed 1983-1984. Approximately a dozen Cases and Exercises designed for management training and development, and for classroom use. These materials focus primarily on increasing performance and productivity in the managerial arena. The project package was approximately 140 pages in length..

Project II was completed 1989-1990. It involved privatization research aimed towards the publication of two refereed journal articles. The articles were: "Privatizing Prisons: Management, Business and Public Policy in Colorado" in Western Governmental Researcher; and "Privatization of Prisons: Management, Productivity and Governance Concerns" in Public Productivity and Management Review.

Project III 1998 ff... put together an edited book: Entrepreneurial Management and Public Policy, Nova Science Publishers, Inc.

Project IV 2004. Work on revision of Johnston's edited book: Entrepreneurial Management and Public Policy.

**RECENT and CURRENT ACTIVITIES:**

National ASPA policy and leadership committees.

National Committees, e.g., Performance Steering Group Chair; Leadership Team (Governance and Leadership for ASPA), Publications Committee, Awards and Nominations Committees, The National ASPA Leadership Teams, and Executive Committee Member of the Section on Transportation Policy and Administration.

Editorial Board Member: Public Performance and Management Review, and Public Works Management and Policy; and Public Finance and Management.

Articles/Papers /Symposia/Books in various stages of development.

Investigating various Joint Venture Opportunities.

Human Resource Development Teaching/Research/Training, recurrent.

Management Development Teaching/Research/Training, recurrent.

Performance and Productivity Teaching/Research/Training, recurrent.

Conflict Resolution Strategies and Skills Teaching/Research/  
Training, recurrent.

Privatization and Entrepreneurial Management Teaching/Research/  
Training, recurrent.

Business, Public Policy and Governance Research, recurrent.

Total Quality Management Research ...and Beyond TQM  
Teaching/Research/Training, recurrent.

Transportation Management and Policy Research.

Collaboration, Management and Policy Teaching/Research/Training,  
Recurrent.

Other Research, Activities and Interests.